

**Ontario
Provincial
Police** **Police
provinciale
de l'Ontario**



Municipal Policing Bureau
Bureau des services policiers des municipalités
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File #: 4450

May 7, 2013

Mayors / Reeves
 OPP Policed Municipalities

Dear Mayor / Reeve:

I am writing to inform you of the financial impact of the 2010 Public Sector Compensation Framework Agreement as communicated to your municipality in a letter dated January 28, 2011. The Framework Agreement is for a four-year term commencing January 1, 2011 and extending to December 31, 2014.

Within the 2010 Framework Agreement between the Ontario Provincial Police Association (OPPA) and the Province of Ontario, the OPPA agreed to a two-year across the board salary freeze for both uniform and civilian members. The salary freeze applied to 2012 and 2013. The agreement will conclude with a salary increase in 2014, which will match the salary of the highest paid police service in Ontario.

At this time the projected salary increase for 2014 will be 8.55 percent. This salary increase clause for 2014 will be implemented some time between January 1st and September 30th of 2014, and the increase will be retroactive to January 1st. The 2014 salary rate estimates for OPP costs have been provided in the chart below for your reference:

2014 Annual Salary Rates Comparison				
	Agreement		Increase	
	2014*	2011 – 2013	\$	%
Provincial Constable	\$ 94,702	\$87,240	\$7,462	8.55
Sergeant	\$106,483	\$98,093	\$8,390	8.55
Detachment Administrative Clerk	\$ 60,181	\$55,439	\$4,742	8.55

* Based on current projected wages of police services in Ontario

Mayors / Reeves
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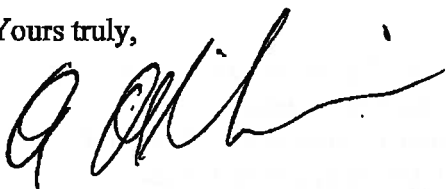
In December 2013, your municipality can expect to receive your 2014 estimate for policing services. This document will reflect the most current available salary projections for 2014.

The OPP recognizes that efficiency and financial accountability are of paramount importance to municipal governments. We also understand that OPP policing forms a significant portion of municipal budgets. Through operational assessments and business process reviews, the OPP works to continually identify opportunities to improve the delivery of policing services to better serve municipalities and this work continues.

We are currently engaged in a working group to provide a forum for the OPP to bring together invited stakeholders to discuss and provide strategic advice on opportunities to provide efficiency and effectiveness. We will continue our close collaboration with municipalities as partners in ensuring an effective system of municipal police services delivery. We will also continue to work with the Future of Policing Advisory Committee (FPAC), an advisory body established by MCSCS, as it develops recommendations that will contribute to effective, efficient and sustainable police service delivery in Ontario.

If you require additional information or clarification of the information contained in this letter, please contact my office at (705) 329-6200. You may be assured of the OPP's commitment to working with you as we continue to provide effective and professional policing services to your community.

Yours truly,



R. A. (Rick) Philbin, Superintendent
Commander
Municipal Policing Bureau

/pf

c. Financial Officer