



DELIVERING SERVICE EXCELLENCE

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The **Region of Durham**, dedicated to maintaining outstanding standards of service, relies on the expertise and commitment of our employees. You'd be surprised at the diverse career choices we have to offer! If you seek a career with growth and challenge, where quality and accountability work in tandem with integrity and a responsiveness to change, we welcome you to learn more about us.

Manager, Business Planning and Budget Innovation – Job ID 11914

Reporting to the Director, Business Planning, Budgets and Risk Management, the Manager of Business Planning and Budget Innovation is responsible for providing comprehensive leadership, management and coordination of innovating and transforming the Region's Business Planning and Budget Process. The incumbent should be able to commit to the duration of the project that's anticipated at this time to extend up to 4 years. The incumbent will:

- Provide leadership and strategic direction to the Budget and Business Planning process transformation
- Work collaboratively with the Business Planning and Budget division, senior management and the Region's Business Planning and Budget Focus Group to map current business planning and budget processes to identify opportunities to improve and innovate the Region's Business Planning and Budget Process
- Develop a multi-year work plan to guide the implementation of the various transformations and improvements to the Region's Business Planning and Budget Process
- Identify opportunities to increase and imbed public engagement into the Region's Business Planning and Budget Process
- Lead the investigation, scope development, procurement and implementation of a business planning, budget and forecast system
- Lead finance and cross departmental teams to manage the successful implementation of changes to the Region's Business Planning and Budget processes that meet the needs of a diverse group of stakeholders
- Assess stakeholder impacts and organizational readiness for proposed improvements
- Manage the development and implementation of appropriate communication, policies and procedures, training, and behavioural change solutions

The successful applicant must possess:

- A university degree in Business Administration or a related discipline
- A professional accounting designation (CPA, CA; CPA, CMA; CPA, CGA)
- Extensive experience developing business plans and budgets and reviewing and developing financial policies
- Demonstrated experience leading large multi-year enterprise projects supported by diverse cross departmental teams
- Experience implementing enterprise business planning, budget and forecast software systems
- Strong ability to effectively design, gain alignment, and successfully execute significant broad change initiatives
- Ability to develop, review, and analyze policy documents and initiatives to formulate sound recommendations
- Effective strategic and integrated thinking and problem solving skills
- Superior change management skills
- Strong interpersonal and communication skills; with the ability to demonstrate tact and diplomacy
- Political acumen combined with the ability to collaborate and build relationships
- A Master's Degree, Lean Certification and PMP designation would be deemed assets

To learn more about this opportunity, please visit our website at www.durham.ca and apply online directly to Job ID#11914 no later than June 23, 2019.

We thank all applicants; however, only those to be considered for an interview will be contacted.

An Equal Opportunity Employer