



#37-20
October 13, 2020

Job Posting

1 Permanent, Full-time Position

Position:

Manager, Transportation Planning and Development

Position Summary:

The Transportation Planning and Development Division is responsible during the Capital Planning process for coordinating and assisting with the statutory processes, planning, preliminary design, specialist investigations and impact assessments involved in Environmental Assessments. Provide support for the development of the County's Capacity Expansion Program to address future growth demands and manage the current impacts on the network through the application of appropriate Corridor Management techniques. The development and delivery of Active Transportation programs and related infrastructure is another core responsibility of this Division. Additional activities support the Department's Asset Management Plans and the County's role in regional development.

With responsibility for over 1,500 lane kilometers of County road network, working with other local, provincial and federal counterparts is key. You are a leading member of the Infrastructure Services department, with a budget of over \$55MM and over 50 employees.

Mandate:

- Thorough knowledge of policies; regulations and practices; standard engineering principles and practices; and methods, techniques and equipment used in transportation planning, design and traffic engineering including knowledge of computer software applications.
- Manage the planning, development and implementation of strategic corridor management policies, agendas and frameworks ensuring consistency with County and government standards to support delivery and integration of key policies, programs and regulatory mandates.
- Oversee the design and establishment of corridor management policy development and legislative review models, processes and methodologies that are consistent with government standards and best practices.
- Participate in the identification, prioritization and implementation of provincial and division priorities and provide expert engineering advice and support in the management of the provincial highway corridors
- Demonstrated knowledge of project management principles, consultant service delivery, contract documents as well as tendering and construction of municipal highway infrastructure.
- Ability to exercise sound engineering judgment in interpreting policies, requirements and standards and to make decisions on professional and technical engineering problems and related matters.

- Ability to reviewing and commenting on Secondary Plans, Traffic impact studies and the capital programs related to long term transportation impacts, active transportation, complete streets and multi-modal needs
- Ability to assemble, analyze and interpret technical data, plans and specifications, prepare technical reports and recommendations, prepare cost estimates, requests for proposal, specifications, drawings and designs.
- Ability to establish and maintain effective working relationships with and present to municipal, provincial, federal and business representatives, staff and general public.
- Ability to act as project manager to direct and supervise the work of internal staff and oversee and direct the technical work of consultants.
- Ability to communicate effectively both written and orally; represent the department on internal and external committees, make presentations to County Council, stakeholders and the general public.
- Ability to prepare correspondence and reports resulting from technical analysis related to transportation planning, traffic impact studies, traffic operations and environmental assessments.
- Experience in land use planning, property expropriations.

Qualifications:

- University degree in Applicable Engineering Discipline (Civil, Environmental or Transportation)
- Membership in the Professional Engineers of Ontario with a P.Eng. designation
- Minimum eight (8) years of on the job experience in the transportation planning field, preferably in a municipal environment
- Ability to work extra hours
- Able to travel within and outside of the County with own vehicle

Hours of Work:

40 scheduled hours per week

Salary:

\$98,851 to \$121,363 per annum, Non-Union, Band 7

Reply:

Qualified applicants are invited to apply online through the [Current Job Postings](#) section of our website at careers.countyofessex.ca **no later than November 5, 2020.**

We thank all applicants, however, only those selected for an interview will be acknowledged. Personal information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used for the purpose of this employment opportunity only.

The Corporation of the County of Essex supports diversity in the workplace.

The County of Essex will provide reasonable accommodation for qualified individuals with disabilities in the recruitment and selection process.

This information can be made available in alternative formats upon request.