# THE POWER OF HUMAN CONNECTION

BUILDING A CULTURE OF HUMAN CONNECTION WHERE PEOPLE AND COMMUNITY THRIVE





Rural Healthy Democracy Forum

June 11, 2025 8:30 a.m. to 5 p.m.

Almonte Old Town Hall



Rural Ontario Municipal Association









# **520** of Canadians report being lonely on a regular basis.





# 





# of seniors believe that others are very likely or likely not to know how lonely they are.









# of people experiencing homelessness said they



# of people with a mental illness report being lonely on a regular basis.











# of entrepreneurs and **CEO's report being lonely.**







# **5 0 of people in the service industry report being** lonely on a regular basis.





# 6 people in education report being lonely on a regular basis.

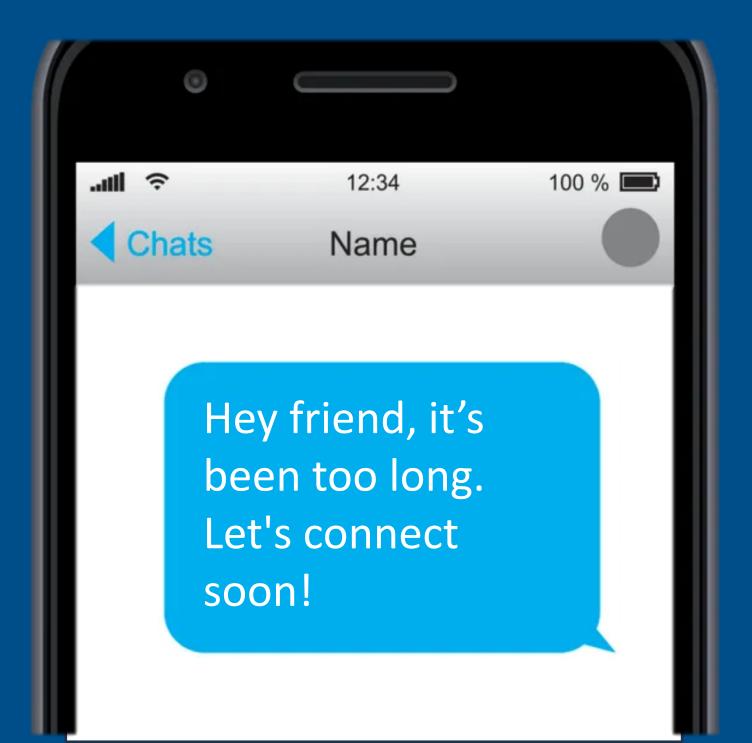












# SEND A QUICK MESSAGE TO SOMEONE YOU'VE BEEN MEANING TO SEE.





# THE IMPACT MIGHT SURPRISE YOU





# I'm Pete, your...

- 20 years in marketing and sales roles in beverage alcohol
- Five years leading Movember Canada and raising \$142M for men's health
- On the Board of Directors for the Global Initiative for Loneliness and Connection
- Eight years leading Canada's Human Connection Movement
- Husband, father, hockey lover, and former Elvis impersonator









- The history of human connection.
- The negative impact of a disconnected world and the positive impact
  - of human connection.
- Why might we still be struggling to connect post-pandemic?
- Where might connections be for us?
- How social connection can drive stronger communities and business.
- Q&A and a few prizes





# **3 KEY TAKEAWAYS**



The turmoil we have all been under for the last four years has made many vulnerable, and the turmoil continues.





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Human connection is the unknown superpower we all have that can see us succeed as individuals and as leaders in community.





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The turmoil we have all been under for the last four years has made many vulnerable.



Human connection is the unknown superpower we all have that can see us succeed as individuals and as leaders in community.



Human connection is the foundation for happy, healthy humans, streets, workplaces, classrooms, communities, and society.

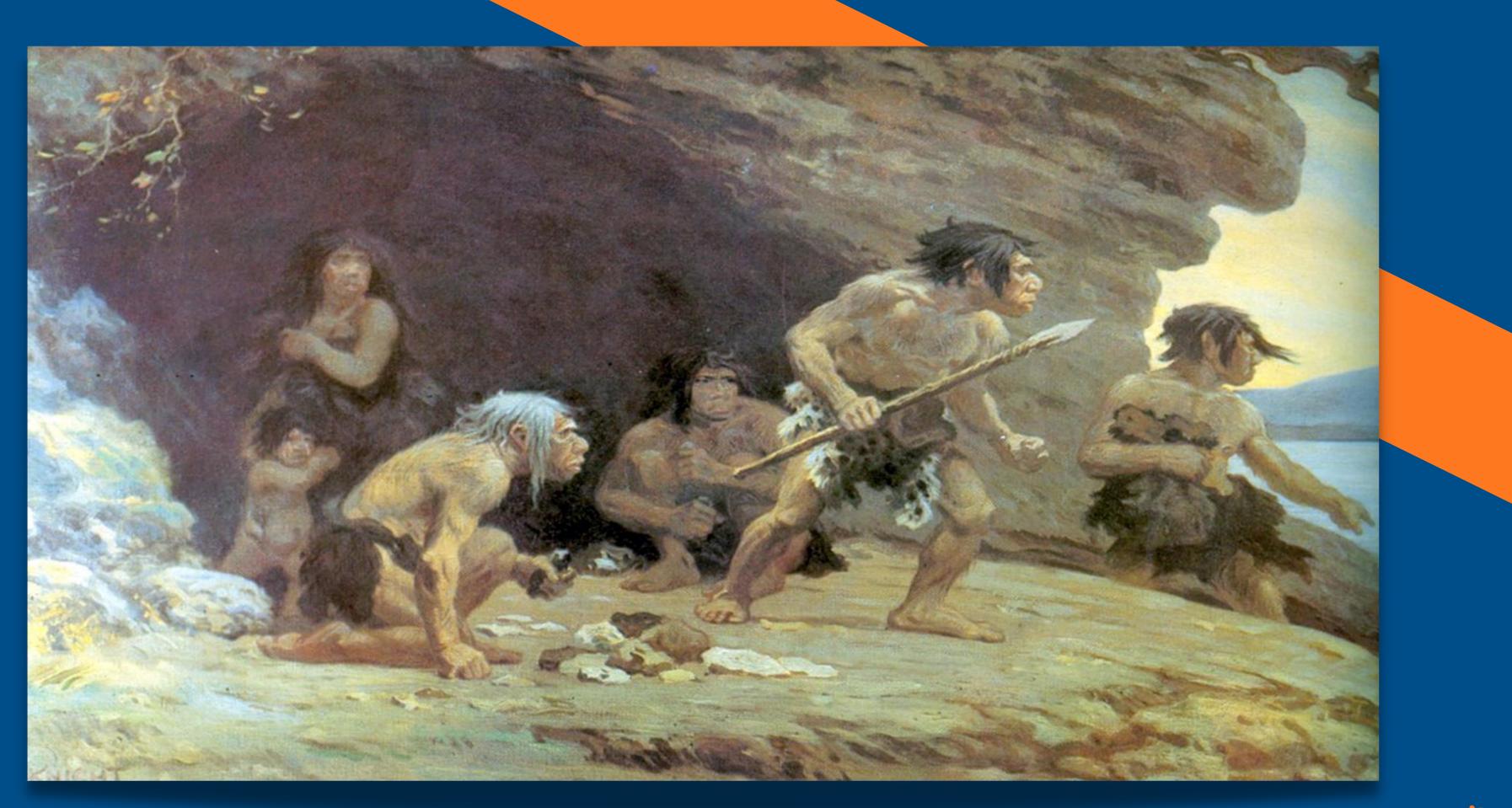




# **"THE MOST CONNECTED SOCIETY IN HISTORY IS NOW THE MOST DISCONNECTED EVER."**





























# HUMAN CONNECTION TRANSCENDS ALL ILLNESS, CAUSES AND CRISIS.

















# **GENWELL EDUCATION & EMPOWERMENT PROGRAMS**

WORKPLACE

**CLASSROOM** 

Genwell

MUNICIPALITIES

Genvel

<u>crenve</u>]

AMO Healthy Democracy Project Healthy

Social health begins by educating people on the importance of human connection and its impact on our mental and physical well-being.





# **GENWELL CATALYTIC**

## **CONNECTION CAMPAIGNS**



### Face-to-Face February (Feb. 1-28)

A month-long integrated campaign that focused on getting students to build healthy connection habits.



Catalytic weekends that encourage people to connect with family, friends, neighbours, classmates, and colleagues.



### GenWell Weekend (May 3-5)

Catalytic weekends that encourage people to connect with family, friends, neighbours, classmates, and colleagues.



### Talk to a Stranger Week (Nov. 18-24)

A week-long habit-building campaign focused on engaging Canadians in the many benefits of talking to strangers.

### Loneliness Awareness Week Seniors

### Loneliness Awareness Week

(June 13-17)

A campaign specifically focused on building more connection for seniors.



These days are focused on providing tips, tools and inspiration for Canadians to better manage their digital distraction.



### GenWell Weekend (SEPT 20-22)

### **GenWell Digital Detox Days** (First of every month)



## CANADA'S

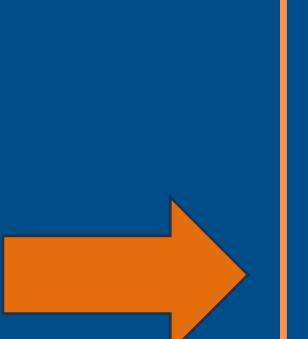
## **SOCIAL CONNECTION SURVEY**

CANADIAN SOCIAL CONNECTION SURVEY \* SONDAGE SUR LES CONNEXIONS SOCIALES AU CANADA

## The 4<sup>th</sup> Annual **Canadian Social Connection Survey**



SFU CASCH





CANADIAN SOCIAL CONNECTION SURVEY

SONDAGE SUR LES CONNEXIONS SOCIALES AU CANADA

## Canadian **Social Connection** Guidelines





# SOCIAL CONNECTION GUIDELINES ARE NOW HERE

Learn more about our guidelines and their development. Read →

## Did you know social connection is the key to living a happier, healthier, and longer life?

Like food and exercise, social connection is a fundamental determinant of our health, happiness, and longevity. Our recommended public health guidelines for social connection provide evidence-based guidance for fostering healthy social lives at the individual and community levels.

Individual guidelines

Community guidelines



















## GENWELL

# **RESOURCES FOR CANADIANS**









# Visit our Knowledge Hub





genwell<sup>®</sup> KNHONMLEDGEE EIUIB



The Loneliness of Living Alone: Building Strong Social Connections affacts.

Team GenWell · September 12, 2024 · Lifestyle · 3 mn rea



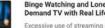
About Categories All Barriers Contribute



Team GenWell

Starting Over: Overco rstand why rel

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Team GenWell · Septem Technology & Social Media



ions as a Young Adult ollege, starting careers, and

# hub.genwell.ca



# THE WORLD IS AWAKENING

- U.S. declared a loneliness epidemic in 2017
- UK Minister of Loneliness 2018
- Japan Minister of Loneliness in 2021
- WHO Commission on Social Connection 2023
- Australia, Japan, the Netherlands, & the US have

declared national strategies





# **TWO BIG** UPDATES .....





WHO Commission on Social Connection

## **Historic resolution on** social connection adopted: **78th World Health Assembly**

May 23, 2025





## June 30, 2025



# WHAT ARE WE WORKING TO OVERCOME?

## WHAT IS SOCIAL ISOLATION?

Social isolation is a lack of social contacts and having few people to interact with on a regular basis.

## WHAT IS DISCONNECTION?

Disconnection is the lack of belonging. The human emotional need to be accepted as part of a group or community.



### WHAT IS LONELINESS?

The difference between the relationships you have and the relationships that you desire.



# LONELINESS IS SOMETHING WE ALL EXPERIENCE





## LONELINESS









# AND HOW WILL WE **OVERCOME IT?**

## **HUMAN CONNECTION**

Is the energy exchange between two people that are paying attention to one another. As simple as a smile, a head nod or a hello at the very least.





# AND HOW WILL WE **OVERCOME IT?**

## **HUMAN CONNECTION**

Is the energy exchange between two people that are paying attention to one another. As simple as a smile, a head nod or a hello at the very least.

## It includes:

- Deep meaningful connections
- Casual collisions
- Connecting with strangers





# WHAT ABOUT **INTROVERTS?**

## **Introverts vs. Extroverts?**

Introverts need human connection as much as extroverts but may have some criteria that they need to follow.





# WHAT ABOUT **INTROVERTS?**

## **Introverts vs. Extroverts?**

Introverts need human connection as much as extroverts but may have some criteria that they need to follow.

## It includes:

- □ Less often
- Smaller groups
- Controlled setting





# WHAT ARE WE ARE REALLY SPEAKING ABOUT IS...

# MEN SOCIAL HEALTH







# CC PHYSICAL HEALTH



## **IMPACTS OF LONELINESS ON ADULTS**



+50% risk of early onset dementia



+29%

risk of heart disease

+32% risk of stroke



higher rates of depression, anxiety, and suicide







**2X** risk of Type 2 diabetes after age 50

## +68%

risk of hospitalization



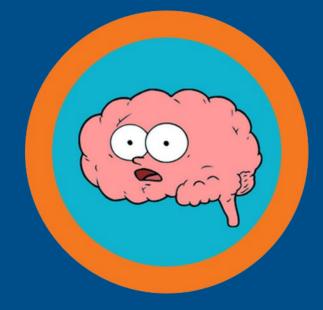
risk of emergency room visits



## **IMPACTS OF LONELINESS ON YOUTH**







persistent and cumulative detrimental effects on adult health

higher rates of stress, anxiety, and depression

impairs the development of the brain's structure







can have a negative impact on academic performance



## **IMPACTS OF LONELINESS ON SOCIETY**



**Research finds that lacking a** fundamental need, meaningful connections, and normative structures is associated with violent extremism.

Researchers have found that long-term chronic isolation causes the build-up of a chemical in the brain that increases stress, aggression, and fear.









## **IMPACTS OF LONELINESS ON ECONOMY**





\$2.7B to healthcare (\$1,565 per person)

## £2.5B to employers

\$60B to overall economy







## \$4B to healthcare

## \$1.4B to employers \$89B to overall economy





## **SURPRISES?**

0





## LET'S TAKE A MOMENT

## **PERSONAL CONNECTIONS**



## WHO ARE YOU **CONNECTING WITH?**



#### Who would benefit from your outreach?



#### Who have you been meaning to connect with?



#### What is your first action step to start focusing on your social health?

## \_\_\_\_\_ 2. \_\_\_\_\_



#### Idea box:

- Family
- Friends
- Neighbours
- Classmates
- Extended family
- Old friends
- Old colleagues

#### Idea box:

- Elderly
- Young
- Digital distraction
- Loss of loved one
- Overworked
- Job loss
- Homeless
- Financial pressure
- Divorce
- Any life challenges





RELATIONSHIPS · EXERCISE · INNER LIFE · DIET · MEDITATION





## SINGLE LARGEST INDICATOR OF HAPPINESS IN OUR LIVES





# REDUCES ANXIETY & DEPRESSION









.

.





## **INCREASES EMPATHY, COMPASSION & RESILIENCE**









## **STRENGTHENS YOUR IMMUNE SYSTEM**



## INCREASES YOUR SELF-CONFIDENCE





Ale the the Inter





# INCREASES YOUR CHANCES OF LIVING LONGER BY UP TO 50%











## **ONE OF THE MOST POWERFUL ACTIONS WE CAN TAKE TO PREVENT & TREAT ANXIETY**









# SINGLE LARGEST PREVENTATIVE **ACTION TO AVOID DEPRESSION**



# WHAT ABOUT SOME OF

# SOCIETY'S GREATEST CHALLENGES





## CREATES SAFER & STRONGER-KNIT COMMUNITIES













## **CAN PREVENT & OVERCOME HOMELESSNESS**









# CAN PREVENT & REDUCE **FOOD INSECURITY**



## CAN PREVENT & SUPPORT THOSE LIVING WITH ADDICTION









## STRENGTHENS INTERPERSONAL, INSTITUTIONAL & SOCIETAL TRUST











# CAN REDUCE FAMILY & DOMESTIC VIOLENCE









# CAN ASSIST IN DEVELOPING **EMERGENCY PREPAREDNESS**

# CAN HELP PREVENT AND OVERCOME BULLYING







## DISINFORMATION PROPAGANDA ß ( 7 ZE MISINFORMATION NETWORKS PO PRC ERS RESPONSIBILITY E NEV -A ETHICS PROPAGANDA **SFA** WEB TRAFFIC DRMATION **DEFENCE AGAINST** A **MIS AND DISINFORMATON** ARTICLES REPO MARKET Democracy Project

## ONE OF THE MOST POWERFUL PROTECTIVE FACTORS AGAINST SUICIDE







## ANY MORE

## **SURPRISES?**







## LET'S TAKE A MOMENT

## PERSONAL CONNECTIONS



### HOW CAN YOU BUILD A MORE CONNECTED EDUCATIONAL COMMUNITY?



1.	
2.	
3.	

#### **Team actions:**

1.	
2.	
3.	

### <u>Idea box:</u>

genwell

- Schedule time to outreach
- Recurring connections
- Daily check-ins
- Weekly coffee
- Weekly meeting
- Gratitude circle
- Birthdays and anniversaries
- Monthly social activity
- Monthly learning/growing activity
- Sport activities

#### **Community actions:**





### **GENWELL CONNECTION COMPASS**







## WHO MAKES UP YOUR **SOCIAL CONNECTION SUPPORT SYSTEM?**



### LET'S TAKE A MOMENT

### PERSONAL CONNECTIONS



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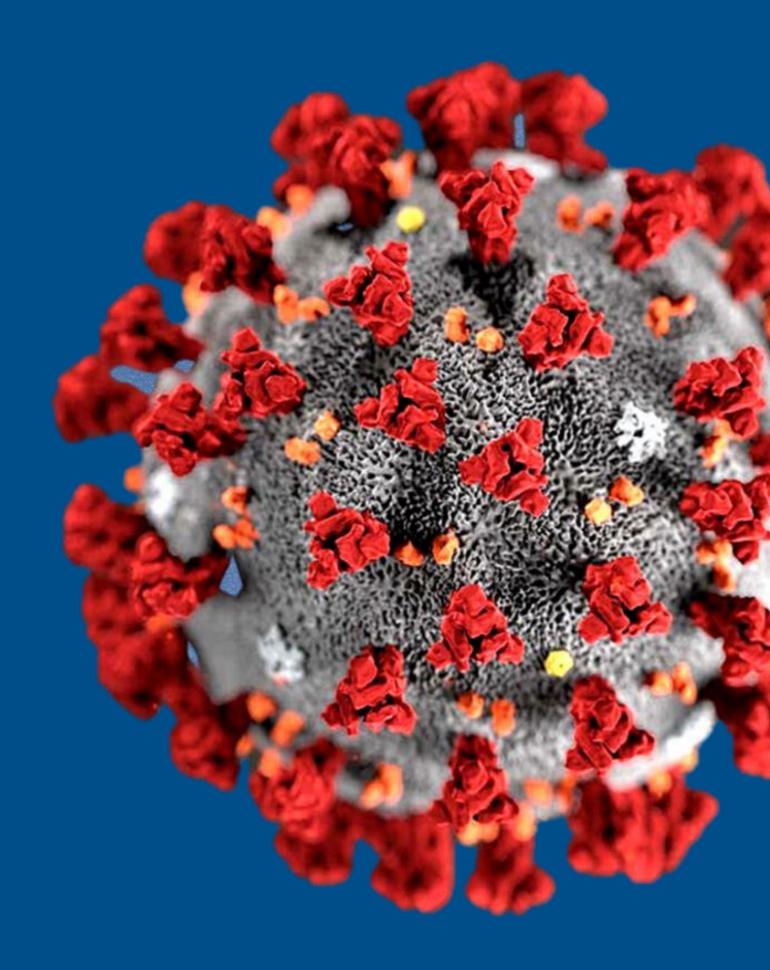








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## WHY MIGHT I NOT BE

### FEELING MYSELF?



Our bodies and minds may still be tired, and we are still working to adapt to the new world that we have awoken to.



#### MANY OF US HAVE LIVED IN A STRESSFUL STATE FOR MUCH OF THE LAST 4 YEARS.



### AND MANY CONNECTIONS

## ARE NOT BACK YET ....



# +60%

Over 60% of the people we saw each day before the pandemic were not in our calendars



## TECHNOLOGY IS ONLY A SUPPLEMENT.



Researchers have observed nine important "cross-brain links" between participants during in-person conversations.



# 9 TO 1



## **TECH IS INCREASINGLY** DIFFICULT TO MANAGE.





#### 7 hours per day on net 2 hours on social media Touch our phones 2600 times



### WE ARE IN THIS

## TOGETHER.



We are out of the habit of human connection, and we need each other to help rebuild the social health that makes us happier and healthier





## SO, WHERE MIGHT I FIND MY

## CONNECTIONS?









# The 2nd Annual **Canadian Social Connection Survey**







## THE POWER OF STRANGERS



Those who greeted strangers at least once per week were nearly 3X more likely to be happy.





## THE POWER OF NEIGHBOURS

Those who spent I to 4 hours with their neighbours in the past week were 3 times less likely to be lonely.







## THE POWER OF FRIENDS







Those who spent 5 or more hours with friends in the past week were 1.62 times less likely to be lonely.



## THE POWER OF FAMILY

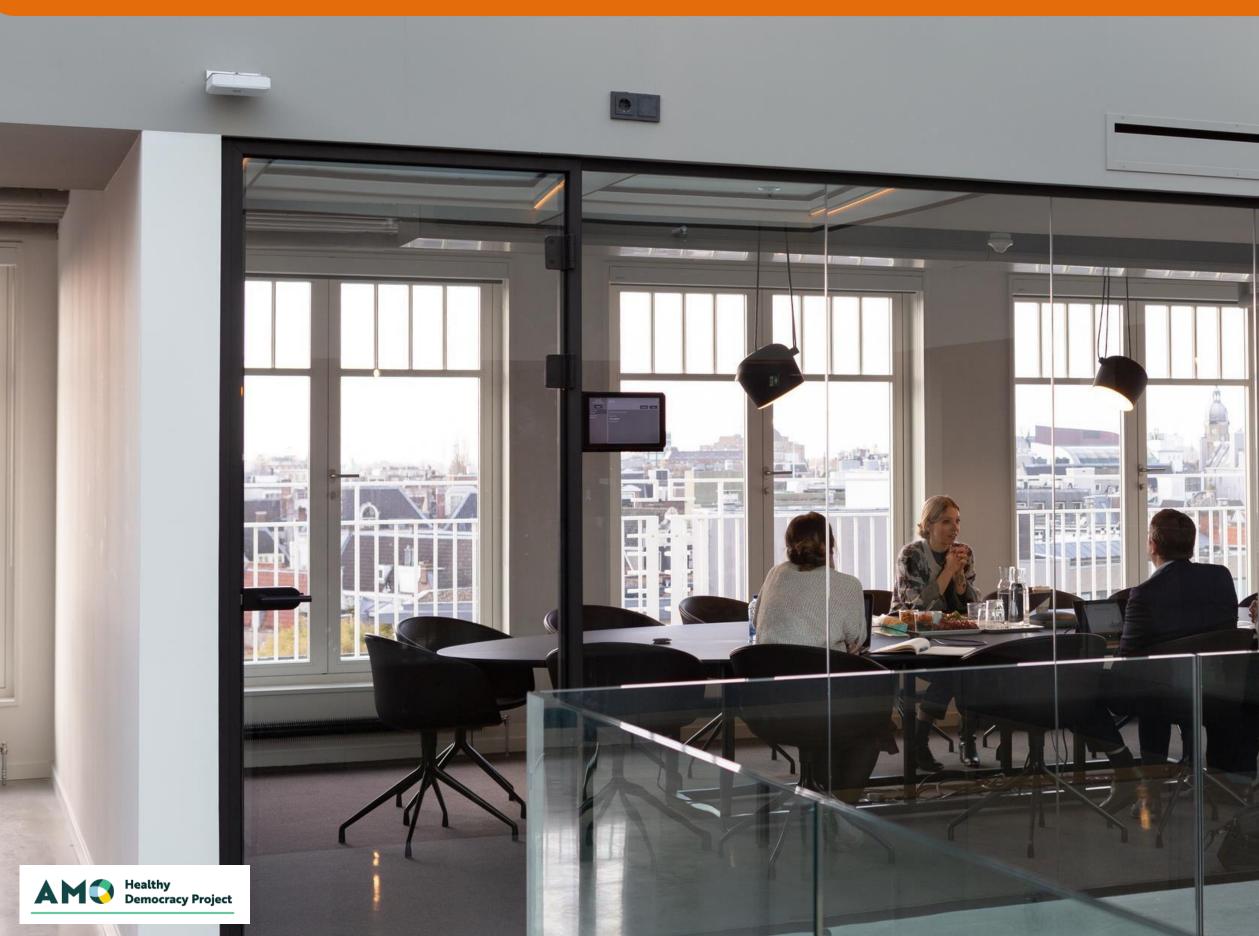


Those who spent between 1 and 4 hours per week socializing with family members were 1.47 times more likely to be happy.





### WHAT ABOUT WORKPLACE BENEFITS?





Any other business

## THE POWER OF COLLEAGUES



Those who spent 5 or more hours with coworkers in the past week were 1.73 times less likely to be lonely.





## THE POWER OF COLLEAGUES



Those who spent at least 5 hours per week socializing with coworkers were 1.51 times more likely to be happy.





## THE POWER OF COLLEAGUES



65% of respondents felt that others were either "definitely" or "probably" not aware of how lonely they felt.



**42% of Canadians** say they are burnt out.

And globally, over 48% of employees experienced burnt out in the last year.





**Amongst Canadians** who are most burnt out, 92% are lonely.



## THIS MESSAGE IS MORE RELEVANT TO YOUR PEOPLE, TEAMS, BUSINESS AND SOCIETY THAN EVER BEFORE.





### LET'S TAKE A MOMENT...

### WORKPLACE CONNECTIONS





#### HOW CAN YOU BUILD A MORE CONNECTED EDUCATIONAL COMMUNITY?

#### **Personal actions:**

] \_\_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

1. \_\_\_\_\_

2. \_\_\_\_\_

#### Team actions:

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#### **Community actions:**

3. \_\_\_\_\_

\_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_





### LET'S REVIEW....









- <sup>•</sup> The Good.
- <sup>•</sup> The Bad.
- Where we need to go from here.
- Why we need each other more than ever.
- Output to the second connection for community and business.
- We recognize connection everywhere and practiced how to connect.





## **3 KEY TAKEAWAYS**



None of us knows what is going on in another life, but we can help everyone cope with their challenges and thrive with human connection





## 3 KEY TAKEAWAYS



None of us knows what is going on in another life, but we can help everyone cope with their challenges and thrive with human connection



Everyone in this room is a Superhero and each of us can use our new understanding of social health to change lives and the society in which we live.





## **3 KEY TAKEAWAYS**



None of us knows what is going on in another life, but we can help people cope with their challenges through connection.



Everyone in this room is a Superhero and each of us can use our new understanding of social health to change lives and the society in which we live.



We are in this together and human connection is the foundation for happy, healthy homes, streets, workplaces, classrooms and communities.





## **5 TIPS FOR IMPROVED** SOCIAL HEALTH

- Educate the people you lead and love about the importance of 1 human connection for their well-being, business and life.
- Make time to connect a priority in your workplace, home and (2) community. Because people need it and so do you.
- Make it regular and put it in the calendar. What is the right cadence for 3) you and others?
- Recognize the impact that you do have on others each day through 4 human connection.
- **#GoFirst** 5





### LEVERAGE OUR DIGITAL

## SOCIAL HEALTH TOOLKIT



### SOCIAL HEALTH

WORKPLACE EDITION

Building a Culture of Human Connection Where Community and Business Thrive













Connections now that you understand their importance.
Become a human connection champion in your community

by initiating connections with others you know, and don't.

Book weekly catch ups in the calendar with industry peers and close friends so connecting isn't always an effort.

Find some activities that you love to do and others who love them too. Then create the occasions that bring you together - exercise, music, learning, volunteering.

Consider setting up weekly random coffee chats with industry peers to build connection, understanding and resilience.

Create spontaneous celebrations for on a regular basis.Recognizing small wins can strengthen social bonds.

Start talking to new industry peers...all of them. It will become a habit and you will lead the new culture of human connection.

Instill a habit of gratitude by sharing gratitude publicly with at least one person everyday.

9 Lead by example.

Start today.

• A list of additional suggestions on how you can build a culture of human connection.

Resources to better understand the impact of social isolation, disconnection and loneliness on you and your people.

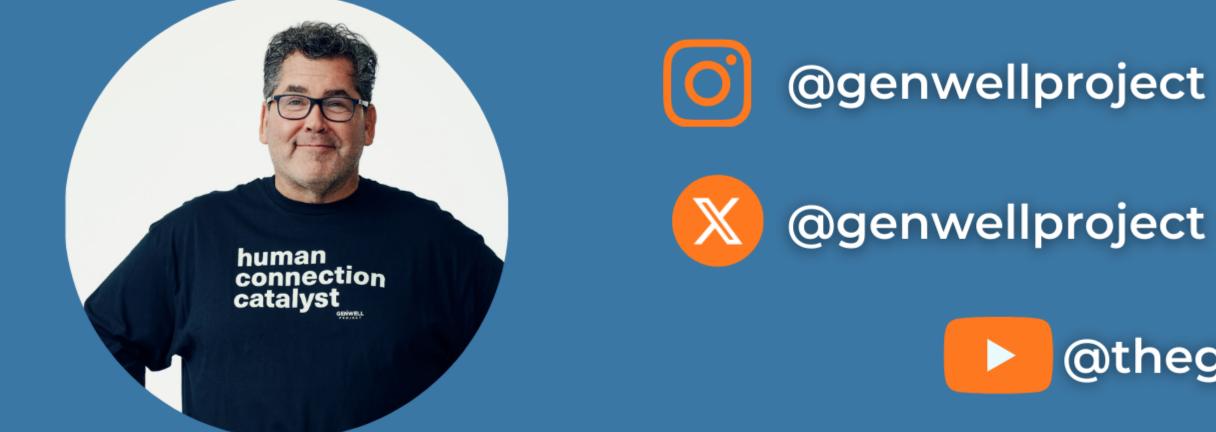
A selection of ongoing opportunities to leverage GenWell for your organization.





### FOLLOW US ON OUR

### **SOCIAL PLATFORMS**



### Let's connect on LinkedIn! www.linkedin.com/in/petebombaci





### @thegenwellproject

# ct @genwellproject

### ct @genwellproject

### **SENIORS LONELINESS AWARENESS WEEK**

### JUNE 9-15, 2025

A week when we want to inspire all Canadians to be more conscious of the growing issue of social isolation, disconnection, and loneliness experienced by seniors.

The goal is to get all Canadians to think about taking one of the following actions to get seniors connected.

Every one of us has the opportunity to be part of the solution to seniors' loneliness by reaching out and building connections that make our seniors happier, healthier, and live longer.





www.LonelinessAwarenessWeek.ca





Seniors Loneliness Awareness Week



### **GENWELL IS**

### **BRINGING COMMUNITY TOGETHER**



#### **Building Community Through Social Health**

#### genwell

A New National Initiative by GenWell - Canada's Human Connection Movement



#### The Vision

GenWell is bringing Social Health Workshops to community gathering spaces in municipalities across Canada — a full-day, two-part workshop experience designed to unite local leaders and residents around a shared understanding of the importance of social health and empower everyone to play a role in fostering connection in their own lives and the lives of others.equipping business, community and classroom leaders with the science, tools, and inspiration to build more connected, resilient communities.

#### The Cost of Inaction



GenWell is Canada's Human Connection Movement. and our broader social health through national campaigns and education programs.

#### Workshops

#### Municipal Leaders Workshop

A practical and inspiring session for cross-sector leaders to explore:

- The science of social health and why it matters
- How disconnection affects their sectors and services
- Practical strategies and tools to create more connected communities
- New opportunities for collaboration across sectors

This session also creates a rare opportunity for inter-sector networking and collaboration, often missed due to the pressures and pace of post-pandemic recovery.

#### **Community Leaders Workshops**

Municipal Leaders Workshop An inclusive session open to all community members who recognize the need for greater connection in their lives, neighbourhoods, classrooms and workplaces - and want to be part of the solution.





Since 2016, we've been educating, empowering and catalyzing Canadians about human connection



#### Invitees may include:

- Libraries
- Faith-Based Organizations
- Rotary and Service Clubs
- Community Foundations
- Emergency Services (Police, Fire, Paramedics)
- Community & Social Service Organizations
- Volunteer Coordinators and Networks
- Newcomer Support Services
- Accessibility Advocates and Leaders
- Transit Commissions
- Business Leaders (Chambers of Commerce, BIAs, Pharmacists)
- Senior Centres and Caregiver Organizations
- Youth Sector Leaders (Schools, Youth Groups)
- Healthcare Leaders (Hospitals, Mental Health, Family Medicine)
- Cultural institutiones, Zoos, and other community gathering places
- University and College Administration



## WE NEED EACH OTHER MORE THAN EVER





## **#INTHISTOGETHER**







## THE BEST MEDICINE FOR PEOPLE... IS PEOPLE







## ANYONE HEAR BACK FROM SOMEONE?







## LET'S STAY CONNECTED



YOUR FEEDBACK PLEASE





### REGISTER FOR OUR NEWSLETTER

# 

<u>Clewana</u> HUMAN CONNECTION MOVEMENT







## LET'S STAY CONNECTED



YOUR FEEDBACK PLEASE





### REGISTER FOR OUR NEWSLETTER