



General Manager, Infrastructure & Engineering Services

The Municipality of Chatham-Kent has an opening for a permanent full-time General Manager, Infrastructure & Engineering Services.

The position

The General Manager, Infrastructure & Engineering Services will be responsible for managing a large and diverse department of 300+ employees, that provides a full range of services to municipal residents and visitors, including Public Works; Parks, Recreation and Cemetery Services; Engineering and Transportation Services; and Drainage, Asset and Waste Management.

The Community of Chatham-Kent

The Municipality of Chatham-Kent is a single tier municipality. Located between Lake Erie and Lake St. Clair, Chatham-Kent covers a large geographical area of 2,500 sq. km. Each community in Chatham-Kent has its own unique character and history, but all enjoy the safe and affordable lifestyle that makes the region popular. Chatham-Kent's population has steadily been increasing and diversifying. Chatham-Kent is currently home to 106,091 people and over 55 languages are spoken. With a population density of 42.4 people/sq. km, there is plenty of room to grow.

Overall responsibilities

Demonstrate Chatham-Kent's core values and competencies

Directly oversee the areas of asset management (building maintenance), drainage services, engineering, parks and horticulture, special events, public housing assets, recreation facilities, cemetery services, transportation (traffic engineering) and transit, public works, Chatham-Kent Airport, fleet services, waste management and climate change.

Support the negotiation and implementation of collective agreements

Oversee a multi-million annual operating budget for the department

Responsible for ongoing development and implementation of the Chatham-Kent Asset Management Plan for infrastructure valued at \$4.5 billion

Responsible for majority of physical assets owned by Chatham-Kent and assists with new building projects

Responsible for developing plans and budgets based on a life cycle costing basis for capital investment and replacement needs, ensuring maintenance of a quality infrastructure

Serve as the key advisor, on behalf of the Infrastructure & Engineering Services department, to the Chief Administrative Officer, Council and Committees of Council, as needed

Develop positive working relationships with key stakeholder groups and upper levels of government often presenting to various Provincial and Federal Ministers on behalf of the Municipality

Perform 'Acting CAO' duties as required

Education & training

University degree in a relevant professional discipline in Engineering, with more than 10 years of related experience. Degree in Business Administration, an asset.

Required knowledge, abilities and skills

Senior management level experience working in administration, preferably in a municipal environment

Previous experience overseeing or working with the following areas: asset management (building maintenance), drainage services under the guidance of the Drainage Act, engineering, parks, horticulture, special events, public housing assets, recreation facilities, cemetery services, transportation (traffic engineering) and transit, public works, Chatham-Kent Airport, fleet services, waste management and climate change.

Experience successfully managing a multi-million dollar operating budget

Experience in asset management planning and implementation, able to ensure long-range infrastructure requirements are reflected in capital budgets including funding opportunities, and purchase or construction of infrastructure requirements

Thorough knowledge in construction, maintenance, repair and operations of water distribution, sanitary sewer collection and disposal, storm drainage systems, transportation and related surface works, codes, standards and regulations pertaining to municipal work

Experience researching and implementing innovative solutions with an awareness of new technologies and legislated requirements

Experience providing a leadership role in emergency situations

Strong negotiation skills (related to service and labour contracts as applicable)

Certifications/licenses/memberships

Professional engineering (P. Eng.) designation

Work environment/hours of work

This position works mostly indoors. This position works weekday hours, with occasional evening and weekend hours, and on call after hours and on weekends.

Municipality of Chatham-Kent Vaccination Policy

The Municipality of Chatham-Kent has a mandatory vaccination policy. All new employees must be fully vaccinated as a condition of employment unless approved for an exemption.

Driver's licence requirements

Because this position would be required to travel, a valid Province of Ontario driver's license with a reliable motor vehicle is necessary.

Background check requirements

Successful candidates will be required to complete a background check prior to commencement of employment. A background check may include the following: Police Criminal Record Check, education/certification verification, and employment reference check.

Benefits

This permanent full-time position has an annual wage of \$174,878 to \$214,469 and will receive benefits including participation in the OMERS pension plan (mandatory), vacation entitlement and a comprehensive benefit package that includes life insurance, accidental death and dismemberment, short- and long-term disability, extended health and dental benefits following the successful completion of a 3-month waiting period.

Applying for this opportunity

Resumes and cover letters must be received by **11:59pm (EST) on Friday, November 4, 2022**. To apply, please visit: www.ckcareers.ca.

The Municipality of Chatham-Kent is an equal opportunity employer, committed to fair and accessible employment practices that attract and retain talented employees in a workplace that is inclusive, supportive, and reflective of the diverse community we serve.

Should you require accommodations during the recruitment process, please contact Human Resources & Organizational Development (HROD) at 519-360-1998. Applicant information is collected under the authority of the Municipal Freedom of Information and Privacy legislation and will be used strictly for the purpose of candidate selection.