

Senior Policy Advisor

The Cannabis Policy Unit (CPU), Ministry of Finance, is responsible for leading and coordinating the development of government policy and financial analysis related to the provincial wholesale and distribution system for recreational cannabis. CPU also provides advice on cannabis policy related to online retail and private cannabis retail stores in Ontario and manages the accountability and oversight relationship between the government and the Ontario Cannabis Store (OCS).

We are always interested in making the Cannabis Policy Unit a more inclusive place of work, better reflecting the people of Ontario. We encourage applicants from diverse backgrounds to consider applying for this exciting opportunity.

Key Responsibilities:

What can I expect to do in this role?

In this role, you will:

- Propose policy options for issues related to cannabis retail and distribution policy and implementation
- Lead policy research studies and analyses, and evaluate the results of public polling and stakeholder consultations
- Lead multi-disciplinary and cross-organizational teams and develop recommendations while addressing multiple perspectives
- Support the management of the financial, policy, program and accountability relationship between the ministry and agencies (e.g., Ontario Cannabis Retail Corporation)
- Provide strategic policy advice and expertise to senior management, stakeholders, agencies and Cabinet Committees regarding policy and regulatory issues impacting the cannabis sector
- Develop and maintain effective working relationships and partnerships with key internal and external stakeholders
- Provide financial analysis to assess economic/commercial impacts on the cannabis sector, and assess impacts and feasibility of policy and program options and operations in relation to the market

Location: Toronto

How do I qualify?

Leadership, Project Management and Analytical Skills:

- You are able to lead projects and staff in the development of strategies and approaches
- You demonstrate strong risk/issues management skills
- You can assess the impact of proposed policies, model options and regulatory requirements
- You are able to analyze sensitive and contentious issues, and resolve conflicting demands

Technical Experience and Knowledge:

- You have an understanding of the current cannabis retail industry, federal and provincial cannabis legislation and regulations, policies and practices, and provincial agency roles and responsibilities within the system
- You are familiar with government decision-making, policy, legislation and regulation development/approval processes
- You are able to plan and lead province-wide policy development, have an understanding of the economics of regulated retail markets and can provide financial analysis and advice related to cannabis revenue

Communication and Relationship Management Skills:

- You can express your ideas and thoughts clearly and concisely
- You are comfortable presenting material and ideas to senior management
- You have strong interpersonal skills to develop and maintain stakeholder relationships and partnerships across the province
- You demonstrate strong negotiation, influencing and consensus-building skills

Salary Range: \$74,136 - \$109,246 Per Year

Additional information:

- 1 Permanent - Full Time, 375 University Ave, Toronto, Toronto Region

Note:

- The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions. These positions may be of various tenures, including short-term assignments. Your information and the results from this competition will be retained for the purpose of filling vacancies in accordance with the applicable collective agreement or policy provisions.

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 162968**, by **Tuesday, May 25, 2021**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

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