



Director of Finance/Treasurer

The Opportunity:

The Town of Grimsby is committed to building a future that welcomes innovative new ideas while protecting and preserving its distinct heritage. It is a place where leaders are committed to sustainability and honouring Grimsby's treasured natural setting.

Grimsby has become a sought-after community where residents enjoy waterfront living, historic neighbourhoods, active living, and world class natural amenities. It is conveniently located in the Greater Toronto and Hamilton Area (GTHA) in a region that is home to Niagara wineries, agriculture, cuisine, and internationally recognized attractions. Grimsby is connected to transportation networks that position the community between Toronto and New York State and has secured a provincial commitment to all day GO Train service. Over \$1 billion in public and private sector investments will flow to the community over the next 3-5 years, including the redevelopment of the community's revered hospital, recreation expansion, downtown revitalization, and environmental sustainability.

The Portfolio:

As the most senior financial position in the administration, and primary advisor to the Chief Administrative Officer and Town Council, the Director of Finance/ Treasurer is a critical position that brings visionary leadership, proven financial expertise, strong commitment to teamwork, and passion for moving Grimsby forward.

Reporting to Council through the Chief Administrative Officer, the Director of Finance/Treasurer is responsible for the statutory duties of the position as prescribed by the Municipal Act, 2001. The role acts as the Chief Financial Officer of the Town, providing visionary leadership fiscally sound Town operations. The position is responsible for all areas of finance including budgets, financial reporting, financial statements, audits, treasury, payroll, accounts payable, accounts receivable, taxes, procurement and strategic acquisitions, employee benefits, insurance portfolio, debt management and investment portfolio.

The Director of Finance/ Treasurer is a core member of the Town's Corporate Leadership Team and trusted advisor to Council, the Chief Administrative Officer, and colleagues across the organization. The position entrenches the organization's strong financial position while simultaneously advancing the priority initiatives, infrastructure, programs, and services that help Grimsby's residents and businesses thrive.

The Candidate:

As a candidate for this position, you are a recognized leader in the field of public sector financial management, possess a Chartered Professional Accountant (CPA) designation, and are a member of CPA in good standing. You have a strong understanding of municipal finance and demonstrated success in leading municipal finance teams to outstanding results.

In addition to being a respected expert in financial management, you are a seasoned or aspiring executive who thinks beyond your portfolio and prioritizes the performance of the whole corporation. Your unique attributes include:

- **Strategic Enabler:** You understand that the municipal budget is foundational to the achievement of Council priorities and corporate transformation initiatives and are adept at balancing sound financial management with meaningful progression of the community and organization.
- **People Leader:** You are a leader who empowers teams and creates an environment where innovative ideas are supported.
- **Team Member:** You are a respected member of senior leadership, and a trusted advisor who is committed to the success of your colleagues.
- **Consensus Builder:** You are an inspirational communicator and storyteller who engages skillfully with Members of Council and community stakeholders.
- **Community Driven:** You are passionate about engaging with the community and are personally invested in building relationships that inspire trust and optimism in Grimsby's future.

Working for the Town of Grimsby:

The Town of Grimsby offers candidates for this position a competitive employment package that includes a salary range between **\$125,284 and \$152,428** plus a comprehensive benefits plan.

The Town supports the health and wellness of employees, a commitment that is demonstrated through free access to Town recreation facilities for employees. The Town also supports its employees with flexible working arrangements during the COVID-19 pandemic and beyond.

If you are excited by this opportunity, we are excited to hear from you. We invite you to submit your application, in confidence, by **noon (12 PM) on January 24, 2022**, to the attention of Harry Schlange, Chief Administrative Officer at hr@grimsby.ca. For a full job description, please visit www.grimsby.ca under career opportunities.

We thank all applicants for their interest, however only those selected for an interview will be contacted.

The Town of Grimsby is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection processes, and work environment. We will accommodate the needs of applicants under the Human Rights Code and Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment process. Please contact the Office of Human Resources, hr@grimsby.ca if you need assistance.

Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.