

Department: Strategic Transformation Group

Division: Business Transformation

Position: Digital Enterprise Architect

Note: *At the Region of Halton, we treat everyone with respect, honesty, fairness and trust. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve.*

This is a permanent full time position working 35 hours per week.

Halton Region serves more than 595,000 residents throughout Burlington, Halton Hills, Milton and Oakville. We are committed to delivering high quality programs and services that make Halton a great place to live and work.

We engage great people who contribute to meaningful work that makes a positive difference in our community. As an employee, you will be part of a progressive, service focused and award winning employer with a diverse and inclusive work environment. At Halton, you are encouraged to grow and succeed in your career and are recognized for your accomplishments and contributions.

*We are committed to becoming a **Digital First** organization. This means organization-level transformation that will set the foundation for our future success. There is no better time to join Halton Region as we work to deliver high-quality services to residents and our employees in the digital age.*

*We are looking for a transformational leader who will be key to establishing a strong **digital transformation culture** through collaboration, innovation, accountability and partnerships.*

Purpose:

As the Digital Enterprise Architect, you will play an important role in establishing the strategic direction of systems supporting the Region, driving innovation and establishing architecture roadmaps and blueprints. You are responsible for evaluating, developing and recommending solutions that align with our Cloud and Technology Blueprints. You provide leadership/guidance to the business and technology solutions delivering architecture, design, and development of reusable capabilities across multiple business units and technology solution product lines. Working collaboratively with a team of project managers, data architects, senior IT leaders, and other business stakeholders, you will build and maintain strategic technology roadmaps that are aligned to strategic goals. You will be responsible for ensuring proposed solutions and architectures are acceptable and meet standards and requirements. You are directly responsible for leading your team and managing their performance according to the Region's policies and guidelines.

Preferred Background:

The successful candidate will have a Bachelor's Degree in Computer Science, Computer Engineering or related discipline and a strong background in enterprise systems and cloud-based ecosystems including AWS, Azure and Google with experience in at least two IT disciplines in a multi-tier environment (e.g., technical architecture, network management, application development, middleware, information analysis, operations). Hands-on experience practicing at least one formal Enterprise Architecture Framework such as TOGAF, Zachman and other leading architecture framework is preferred.

The successful incumbent will have the ability to work within multiple, diverse business processes, technologies, and processing environments at an enterprise level and have experience with Agile development methodology. The incumbent will have a minimum of 8-10 years experience in critical problem solving and advanced troubleshooting skills to drive resolution to technical and business issues. Excellent presentation, documentation, communication and influencing skills as well as skills for presenting/influencing technology direction in a business context is required. The incumbent will have experience driving adoption of enterprise standards and standard methodologies including relevant knowledge and experience with cloud governance, data governance and AI governance. Heightened awareness, experience or passion in Artificial Intelligence and Machine Learning is preferred. The successful candidate will have neutral views on technology, vendors, and product choices with the ability to drive short-term actions ensuring they are consistent with long-term goals.

Core Skills/Competencies:

- Enterprise IT Governance
- Business Risk Management
- Performance Management
- Information Security
- Systems Design
- Emerging Technology Monitoring
- Information Systems Coordination
- Enterprise Technology, Data and Business Architecture
- IT Management
- Change Implementation Planning and Management
- Relationship Management
- Innovation

Employment Conditions:

The successful candidate will be made an offer of employment on condition that the Regional Municipality of Halton receives a current (obtained within the past six (6) months), original and acceptable Criminal Records Check, by the first day of employment.

In support of the Region's commitment to a healthy and safe workplace and community, the Region has a vaccination requirement for all employees.

The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and able to provide proof of vaccination. Fully vaccinated is defined as having received the completed series of an accepted COVID-19 vaccine, as recommended by the Office of the Chief Medical Officer of Health and having received the final dose at least 14 days before your employment start date.

The candidate will be asked to provide the Region with proof of full vaccination, prior to their employment start date. Acceptable proof is a Ministry of Health Dose Administration Receipt (or such other proof of vaccination that the Province of Ontario sanctions). This can be obtained through the Provincial portal <https://covid19.ontariohealth.ca/>.

The requirement to be fully vaccinated is subject to the Ontario Human Rights Code. If the candidate is unable to vaccinate for a reason protected by the Code, a request for accommodation can be requested and written proof satisfactory to the Region will be required.

Duties:

- Lead the analysis of the current technology environment; recommend solutions for improvement including the digital workplace.
- Lead the analysis of the technology industry and market trends to determine impacts on enterprise architecture.
- Lead the intake process and governance for new technologies and architectures.
- Apply information contained within IT architecture to inform business improvement activities.
- Develop and implement technology architecture strategies and standards for multiple IT and business domains including security, infrastructure, operations, enterprise and customer systems, ensuring compliance within each.
- Provide collaborative leadership to the architecture team in the development of enterprise, solution, and technical architecture.
- Develop, document, communicate, and enable architecture vision and principles for standardizing systems and software.
- Facilitate solutions of complex business problems through collaboration and combination of business transformation, technology innovation and data assets optimization.
- Oversee documentation and artifacts of all architecture design and analysis work.
- Stay current with emerging trends and technologies.
- Other duties as assigned.

Posted: November 24, 2021
Posting Expires: January 3, 2022
Posting #: STG-509-21

Apply Online at: [Halton Job Postings](#)

Important Information:

- We appreciate all applications however only those selected to advance in the selection process will be contacted. Candidates will be contacted by email and/or phone. Please check your email and voicemail regularly.
- We are committed to providing accommodation throughout the selection process. If you require accommodation please notify us and we will work with you to meet your needs.

NOTE: Personal information collected through the job application process will only be used for the purpose of determining qualifications for employment.