



Hamilton

City Solicitor City of Hamilton

Contribute to the City of Hamilton, one of Canada's largest cities – home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometres of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join a diverse team of talented and motivated staff who embody values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged, empowered employees. Help #BeTheReason the entire country is talking about Hamilton and achieve the City's vision of being "the best place to raise a child and age successfully."

Reporting to the General Manager, Finance & Corporate Services, the City Solicitor provides strategic leadership to a specialized workforce engaged in the analysis of services and recommendation of improved methods, systems, or techniques to support the delivery and integrity of services to the Corporation and the public. The City Solicitor assumes lead accountability for the Legal Services Division and delivery of the Legal Services Program to meet the growing needs of the residents and businesses of the City of Hamilton. The City looks to the City Solicitor as the most senior legal expert, providing legal representation and advice on dispute resolution matters and responds to issues and queries raised by Council. The City Solicitor provides support, oversight, and development to a team of legal professionals.

With your LLB and good standing with the Law Society of Ontario, you bring substantial senior experience practicing municipal law, including at least five years in a senior leadership capacity. You are an expert in legislation relating to municipal corporations and have knowledge of civil procedure, corporate, commercial, and real estate law, labour and employment law, planning and development law, and environmental law. You thrive in dynamic environments, bringing your business acumen to complex and sometimes contentious issues, with a calm, confident and measured manner. You bring exceptional interpersonal and communication skills, with demonstrated success in providing advice and direction to Members of Council, senior municipal staff and/or other stakeholders. You must possess sound judgment, superior negotiation skills, and a strong solutions-oriented perspective to strategically manage the City's legal matters and services. Known as being diplomatic and skilled at navigating through complex and controversial discussions, you are comfortable making presentations and being questioned in a public forum. With a proven track record of developing effective legal strategies, you are ready to be an influential advisor to one of the country's most vibrant municipalities.

The City of Hamilton is an equal opportunity employer. In accordance with the *Accessibility for Ontarians with Disabilities Act (2005)*, upon request, accommodation will be provided by both Odgers Berndtson and the City of Hamilton throughout the recruitment, selection and/or assessment process to applicants with disabilities.

To explore this opportunity further in confidence, please contact amanda.bugatto@odgersberndtson.com or submit your resume and letter of interest online by March 19, 2021 at:

<https://www.odgersberndtson.com/en/careers/17034>

