

## DIRECTOR OF EDUCATION

***An exciting opportunity for a highly collaborative, principled and visionary public-sector senior educator to lead with integrity, strengthen a culture of excellence, inclusion and high expectations for all, and promote the Hastings and Prince Edward District School Board priorities and mission in support of student achievement. We welcome diversity.***

Situated in the heart of the beautiful Bay of Quinte region, **Hastings and Prince Edward District School Board** serves approximately 15,000 students each day at 40 schools. Supporting student achievement is the goal of approximately 1,800 teaching and support staff who, in addition to the contributions of caring volunteers and community partners, share their passion for teaching and learning.

As Director of Education, you welcome the challenge and opportunity of embracing new ideas and adding fresh perspective to the Board, creating a common understanding of purpose, unifying the Board, as well as implementing the 2020-2025 strategic plan to meet the evolving learning needs of HPEDSB's rural and urban communities with a focus on equity. In this key role, you will draw upon your strengths as an advocate for innovation in education, including the effective, proactive use of new and emerging technologies, and your political acumen in championing and embedding leading governance practices by working with, and supporting, the Board of Trustees in an open, transparent and trusted relationship.

As you transition successfully into this high-impact, highly visible role, the Board will rely on you to build trust and credibility with all interested parties with a special focus on engaging the student voice. You will further enhance the HPEDSB culture of inclusion. You will also evaluate and optimize the allocation of resources across the Board to maintain financial stability. You will be a catalyst for the growth of others and will unite and empower the senior leadership team and maximize its contribution to the overall success of the Board.

With a proven track record of results combining Supervisory Officer papers with a Master's degree and leadership experience working within the public education sector, with demonstrated acumen in financial accountability in a medium to large organization, you are adept at holding yourself and others accountable for actions and deliverables, at building a vision and at executing a strategic plan for an organization.

As Director of Education, your clear commitment to addressing the needs of Indigenous peoples as you enhance student success and well-being will be evident. You will have experience in initiating and championing innovative approaches to addressing educational inequities in Indigenous communities.

A highly collaborative, inclusive decision-maker and a confident servant leader, you are clear, open, responsive and empowering, recognized for your high emotional intelligence, integrity and visibility, and your ability to listen to, engage with, and leverage the diverse perspectives of trustees, educators, support staff, students, parents and community leaders. You are equally known for building staff capacity by providing opportunities and strong mentorship, and for gaining the respect of various stakeholders through empathetic, consistent leadership.

Informed by research and evidence, you are an assured manager of change, able to strengthen, inspire and motivate the senior management team, and build capacity through focused instructional intervention and family engagement. Having worked successfully in diverse communities, both rural and urban, with various stakeholders to enhance student success and well-being, you are highly committed to equity, diversity and inclusion, in addressing the needs of diverse communities, and conversant with effective interventions to eliminate barriers to success.

**To be considered for this pivotal mandate with high visibility, accountability and impact, please send your covering letter, resume and professional references with contact information, no later than TUESDAY, MAY 25, 2021 AT 10:00 AM, in confidence to:**

[directorselection.committee@hpedsb.on.ca](mailto:directorselection.committee@hpedsb.on.ca)

Thank you to all applicants for their interest. Only those selected for an interview will be contacted. This information is collected under the authority of the *Education Act*, and M.F.I.P.A and is used to determine eligibility for employment. In accordance with *Ontario Regulation 521/01* Collection of Personal Information, criminal record checks and vulnerable sector screening will be required of all HPEDSB employees who have direct and regular contact with students.

**WE ARE AN EQUAL OPPORTUNITY EMPLOYER**

**Accommodations are available during all phases of the recruiting process.**

