



Posting For: City of London
Position: Black Community Liaison Advisor
Position Type: Permanent, Full-time
File #: COL00386

The Corporation of the City of London strives to foster a workplace in which all individuals maximize their potential, regardless of their differences. We are committed to attracting, engaging, developing and celebrating exceptional people in public service who are representative of our community.

Position Overview

As an effective leader with an ability to engage others, the Black Community Liaison Advisor works to develop and strengthen the City's relationship with Black and racialized people, and representative organizations in our community. Calling upon a deep understanding and knowledge of the experience of Black and racialized people in Canada, informed by lived experience, the Black Community Liaison Advisor recommends processes and initiatives and facilitates the City's ability to align service delivery to the identified needs of Black and racialized people and communities.

In keeping with the City's commitment to dismantle racism and oppression experienced by Black and Indigenous people, and other racialized people, persons with disabilities, members of the LGBTQ2+ communities, and women, the Black Community Liaison Advisor reports to the Director, Anti-Racism and Anti-Oppression Unit, and works collaboratively with other members of the team to further develop systems, supports and accountabilities that will enable the Corporation to meet its strategic objectives. The Black Community Liaison Advisor provides expertise and advice and assists senior leaders and managers to promote accountabilities for measurable outcomes and to foster attitudes in support of equity and inclusion in our workplace.

The Black Community Liaison Advisor has an in-depth knowledge of the history, institutions, policies, and culture that have shaped and impacted the lives and experiences of Black people in our community, and will support applying equity and anti-racism/anti-oppression lenses to policies, practices, programs and initiatives, after identifying systemic barriers and gaps related to equity and inclusion. The Black Community Liaison Advisor works collaboratively within the community and across the organization to establish shared understanding and values to combat/interrupt inequity, discrimination, racism and oppression, specific to marginalized individuals and communities, including Black, Indigenous people and other racialized people, persons with disabilities, members of the LGBTQ2+ communities, and women.

Qualifications and Lived Experience

- University degree in a relevant area of study or equivalent combination of education and related professional and community experience.
- Lived experience as a Black person who can acknowledge and speak to the social, political, cultural, spiritual, health and economic history, challenges, and opportunities relevant to diverse Black people and communities and the impact of systemic racism and oppression.

- Experience in leading, influencing and implementing strategic anti-Black racism initiatives, and programs for an organization in the public, private, or not for profit sector, including group process and meeting facilitation experience.
- Demonstrated experience working with diverse stakeholders such as persons with disabilities, Indigenous, Black and other racialized groups, the not-for-profit sector, social organizations, community groups, businesses, education, health care, and other community stakeholders.
- Experience in project management, policy analysis and program development, including proven research and program evaluation skills.
- Demonstrated knowledge and understanding of various related legislation including the Ontario Human Rights Code, Accessibility for Ontarians with Disabilities Act, the Ontario Health and Safety Act, and the Employment Standards Act.

Compensation:

\$80,845 to \$109,487

How to Apply:

For a complete job description and to apply on-line, please visit the City of London website at <https://bit.ly/3pkeaxc>

Please note following the interview stage, official transcripts as well as a criminal record check will be required prior to moving to the next stage in the selection process.

Closing Date for Applications: Sunday, June 27, 2021.

We appreciate all applications, however, only those selected for an interview will be contacted.

As an inclusive employer, we are committed to providing a fully accessible recruitment process. Please contact us at any time during the recruitment process and let us know what accessible supports you may need.

