

Senior Manager, Financial Planning & Reporting

The City of Markham, an award-winning municipality with more than 353,000 residents, is Canada's high-tech capital and most diverse community, enjoying a rich heritage, outstanding community planning and services, and a vibrant local economy. Committed to being a model of public service excellence, with a workforce that is representative of the population served, the City is looking for people who share City values and are champions of innovative practices. Diversity is one of Markham's strategic priorities and strives to develop and maintain an environment that is inclusive and creates a sense of belonging for all.

Given current and future needs, and the requisite need to build the City's financial management leadership team and develop succession in senior financial management, the City of Markham has asked Western Management Consultants to coordinate the search for an outstanding Senior Manager, Financial Planning and Reporting (FP&R).

Reporting to the City Treasurer, the Senior Manager FP&R, is a member of the Financial Services Senior Management Team, has three direct reports (Manager, Budgets (2) and Senior Accountant) and a total complement of 11 staff.

The Opportunity

The City is seeking outstanding candidates who wish to take on a significant financial planning and reporting portfolio; lead the enhancement and provision of strategic and objective financial planning, solutions, programs, and services; and are seeking personal growth and development.

With a mandate that services both corporate and business units within the City, as well as external partners and stakeholders, the opportunity will appeal to candidates with the requisite financial acumen and technical expertise. It will also appeal to candidates who have the leadership skills, emotional intelligence and collaborative approach and work ethic to build and sustain respectful and effective relationships with these stakeholders; and have the ability to balance business enabling solutions and services with compliance within legislative and policy frameworks and fiscal responsibility.

As a City that has been awarded Canada's Best City Employer 2021-2022 by Forbes, the role will also appeal to candidates who wish to join an organization and team that is collaborative, innovative, diverse, and focused on outstanding results and services to the community.

In support of this award the City of Markham provides excellent pay and time arrangements; learning and growth opportunities; programs that support health and wellbeing; and a culture and workplace of diversity and high-performance teams.

Core Accountabilities

These include:

- Participating in the formulation of philosophy, mission, corporate goals, strategic plans, and objectives related to financial programs, practices, and services
- Providing input to strategic direction and oversight, service and support to the corporation and its business units
- Building partnerships, credibility and trust with Mayor and Council, City management, and externally with business and community stakeholders; consult, partner and provide sound, knowledgeable and objective advice across a wide portfolio of services
- Establishing a community of practice framework in collaboration with partner departments

- Developing and coordinating, with Treasurer and other Directors, the preparation of corporate operating and capital budgets and forecasts including the preparation of budget working papers, price volume analysis, departmental salary and wage data, and activity-based costing data
- Coordinating the preparation of monthly and annual operational and capital activity reports and other reports and analysis as requested by Treasurer, Directors and Members of Council
- Developing, administering, and controlling all business unit /divisions budget, ensuring budget requests are consistent with operating objectives, while maintaining optimum cost-benefit relationships
- Coordinating the external audit process including the evaluation of auditor performance
- Present to and provide advice and information to Council and Committees, and external partners and stakeholder as required
- Facilitating a culture of integrity, business acumen, client partnership, collaboration teamwork, continuous learning, and service excellence
- Developing business cases to support Corporate and Business unit needs
- Developing a vision and structure for the division, and building professional, engaged, team based and collaborative culture; and enhancing the capability and capacity of the department to deliver solutions and service
- Overseeing and ensuring compliance with legislative requirements

Qualifications, Knowledge, and Experience

The successful candidate will have;

- A degree from a recognized university in Business, Finance, Accounting, or their related discipline. Current holder of a recognized professional accounting designation such as CPA or MBA
- A minimum of five years of successful and progressively more responsible management and leadership experience in a large, diversified public or private sector organization
- Experience with developing and engaging teams or professionals around common goals and culture, and building capability and capacity of the team to enhance solution and service provision
- Excellent acumen and the emotional intelligence to deal effectively with all levels of staff and government, elected officials, consultants, and public and will be politically astute
- The ability to effectively manage conflict that results from different agendas and priorities of stakeholders, and has a developed competency in tact, diplomacy, and persuasion
- The drive, resourcefulness, planning, and organisation required to deliver plans, budgets, solutions, business cases and services on time and under pressure of conflicting priorities.
- Thorough working knowledge of municipal finance, accounting, auditing principles and practice, and applicable legislation and regulations and a developed interest in and awareness of current social, economic, and political priorities
- Working experience with and knowledge of local government functions and responsibilities, provincial government, and associated agencies, as they relate to municipal finance responsibilities, and employee relations principals, practices, and applicable legislation
- Experience in dealing with auditors, provincial government officials, ratepayers, officials in other municipalities and the Region, regarding financial issues
- Excellent analytical, problem solving, research, report writing, and organizational skills.
- Ability to manage technological change and support others in this transition
- Excellent knowledge of personal computer hardware and software including spreadsheet applications, financial systems, and information management systems
- Strong customer service orientation and customer relationship management skills



Compensation

Markham offers competitive compensation (Salary range \$135,435-\$159,364) along with a benefits plan, pension plan and professional development.

How to Apply

Please email your resume with a cover letter in confidence to arthur@wmc.on.ca

We thank you for your interest however only those selected for interview will be contacted. Contacted applicants may also be required to complete a leadership assessment. All information will be used solely for the purpose of candidate selection, in accordance with Municipal Freedom of information and protection and Privacy Act.

The City of Markham is committed to inclusive, accessible and barrier free employment practices and to creating a workplace that reflects and supports the diversity of the community we serve. Please let us know if you require an accommodation and we will work with you to ensure a barrier free hiring process.

The City of Markham has established a mandatory vaccination requirement for staff related to the COVID-19 pandemic. As a result, should you be a successful candidate for a position with the City of Markham you will be required to provide proof of full vaccination upon a conditional offer of employment. Should you require accommodation in accordance with the Human Rights policy with respect to your vaccine status, you will be required to disclose that at the time of conditional offer so that an accommodation can be developed prior.