



DIRECTOR OF PUBLIC WORKS

WATERHOUSE
EXECUTIVE SEARCH

The Township of Minden Hills is located in the heart of Haliburton County and includes the sub-communities of Lochlin, Gelert, Moore Falls and Irondale as well as the Town of Minden. The area population is approximately 6,000 permanent residents which increases significantly in the summer months with the influx of cottagers, seasonal residents and visitors.

Minden Hills is considered the gateway to the Haliburton Highlands, bridging the area's natural beauty and urban life. We are home to multiple rivers and lakes, and nature trails for those who love the outdoors. Minden Hills has become a popular destination for people looking to escape the city, wanting time to relax and enjoy the sights and sounds of nature as well as the many vibrant activities and events to ignite the passions of art, music and the environment.

Your Opportunity to Make a Difference

As the ideal candidate and the new **Director of Public Works** you are a results based leader known not only for your passion for the public works portfolio but also for your exceptional communication skills and ability to build highly effective staff teams who are committed to customer service excellence and delivery of exceptional services to the community.

Reporting to the Chief Administrative Officer, the **Director of Public Works** is responsible for the management, leadership and supervision of the Public Works Department. This includes directing and administering a comprehensive program of construction, inspection, operation and maintenance of municipal water, sanitary sewer, storm water, drainage, solid waste/landfills, roads, streets, sidewalks, street lights, bridges, culverts, signage, fleet and other road works.

Professional Qualifications

Ideally, the successful candidate have a post-secondary education in Civil Engineering or a related field and a C.Tech, CET or. P.Eng. Your professional qualifications will include at least seven years' relevant public works experience in a public or private sector environment and at least four years' experience in a management or supervisory capacity complemented with a successful history and in-depth knowledge of best practices in managing a sizeable operation. Your communications skills are exceptional and you can work well with all levels including the CAO, Council, management team, staff and service partners. You have excellent people leadership skills, a collaborative approach and are adept at building relationships and a culture of respect and accountability. You will also possess the ability to manage finances and have experience in budgeting, financial reporting and capital asset management. To complement these features will be a service excellence mindset and ideally an ability to find efficiencies and improve processes within your department. Knowledge of lean practices or other approaches to process improvements is a decided asset.

How to Apply

To explore this opportunity please apply online with a covering letter and your resume in word or PDF format via email by October 25th, 2021 or sooner to careers@waterhousesearch.ca quoting project **MH-DPW**.

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Jon Stungevicius at 416-214-9299 extension 1, jon@waterhousesearch.com or Amy Oliveira at 416-214-9299 extension 4, amyoliveira@waterhousesearch.com.

The Township of Minden Hills offers an attractive benefit package and a competitive salary range. The Township is committed to providing accommodations throughout the hiring process. If you require an accommodation we will work with you to meet your needs.

We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The Township of Minden Hills is an equal opportunity employer committed to diversity in the workplace.