

Manager, Transportation Infrastructure Unit

Are you an enthusiastic, solutions-focused leader seeking a new opportunity in a dynamic environment? Do you have demonstrated experience leading and inspiring a team in program delivery and relationship management? If so, consider this exciting leadership role with the Ministry of Northern Development, Mines, Natural Resources and Forestry, where you will provide direction regarding transportation and infrastructure in Northern Ontario and in the delivery of transportation infrastructure programs, including the Northern Highways Program and the Northern Ontario Resource Development Support Fund.

ABOUT US

The **Transportation and Infrastructure Unit** delivers programs designed to address Northern needs and circumstances; evaluates existing and proposed initiatives, e.g., transportation needs; communicates unique Northern needs to other ministries; and identifies and addresses emerging Northern issues.

The Transportation and Infrastructure Unit works in cooperation with the Ontario Ministry of Transportation and delivers a variety of programs directed towards the provision of capital infrastructure.

OPS Commitment to diversity, inclusion, accessibility, and anti-racism

The OPS is an innovative, responsive, and accountable public service that works hard to be diverse, anti-racist, inclusive, accessible, merit-based, respectful and equitable. Diversifying leadership teams is a top OPS priority with the goal to achieve parity with the Ontario labour force by 2025 for the most underrepresented groups (Indigenous, racialized and persons with disabilities) in leadership positions.

To advance this goal, the OPS is collecting socio-demographic information that will help to address potential barriers and achieve equity in hiring. You are requested to complete the voluntary survey and contribute to building a more diverse, anti-racist, inclusive and accessible OPS.

The OPS invites all interested individuals to apply and encourages applications from Indigenous and racialized individuals, and persons with disabilities. Visit the [OPS Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) < <https://www.ontario.ca/page/ontario-public-service-anti-racism-policy> > and the [OPS Diversity and Inclusion Blueprint](https://www.ontario.ca/page/ops-inclusion-diversity-blueprint) < <https://www.ontario.ca/page/ops-inclusion-diversity-blueprint> > to learn more about the OPS commitment to advancing racial equity, diversity and inclusion.

The OPS offers employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's [Human Rights Code](http://www.ohrc.on.ca/en/ontario-human-rights-code) < <http://www.ohrc.on.ca/en/ontario-human-rights-code> >. Refer to the application instructions below if you require a disability-related accommodation.

What can I expect to do in this role?

Leading a team of professional staff engaged in the delivery of diverse transportation and infrastructure programs, you will:

- Lead and manage a team of professionals in the development, delivery and evaluation of high-profile transportation and infrastructure programs such as the Northern Highways Program, Winter Roads Program, All Seasons Roads Program, and the Ontario Junior Exploration Assistance Program.
- Identify, provide analysis, and develop strategies on complex and specialized transportation and infrastructure issues consistent with the government's/ministry's priorities.
- Develop and maintain effective working relationships with Ministry of Transportation and other partner ministries, government agencies, and private and public sector partners and stakeholders.
- Manage high-profile issues and provide advice, recommendations, and information to senior executives regarding the branch transportation and infrastructure programs.
- Plan, manage and provide strategic direction, leadership, and coordination of the unit's activities, including the management of multimillion-dollar operational and capital program budgets.

Location: Anywhere in North, Sault Ste. Marie

How do I qualify?

Leadership Skills

- You have demonstrated leadership skills to guide, develop and direct highly trained professional staff

engaged in leading program activities.

- You can foster a collaborative and inclusive work environment with employees, colleagues, and stakeholders.
- You have knowledge of, and ability to apply, financial management and budgetary policies and practices to administer operational and capital program budgets.
- You have knowledge of strategic and operational planning processes, policy analysis, issues management and quality service guidelines to effectively deliver complex programs.

Program Delivery Knowledge and Skills

- You have demonstrated experience managing transfer payment agreements and funding allocations.
- You have knowledge of policy/program development, implementation and evaluation frameworks, and a thorough understanding of government decision-making/approval processes.
- You have knowledge of program management processes and can analyze funding requests for proposed programs and projects throughout Northern Ontario.
- You can set priorities for programs, and work with municipalities and the Ministry of Transportation to implement and administer programs.

Communication and Consultation Skills

- You can prepare briefing material, including analyses, options and recommendations, for the Minister, Deputy Minister and Assistant Deputy Minister's offices.
- You can translate complex technical information into plain language and present it in a clear and compelling way.
- You can use effective communication and consultation skills to build credibility and consensus with colleagues, stakeholders, and senior management.

Relationship Management Skills:

- You can engage, nurture and develop effective relations with stakeholders, partner ministries, municipal governments, and Indigenous partners.
- You have political acuity and proven work experience to manage highly sensitive or contentious issues, resolve problems and mediate disputes.

Salary Range: \$90,348 - \$135,178 Per Year

Additional Information:

- 1 Permanent, Anywhere in North, North Region or 70 Foster Dr, Sault Ste Marie, North Region

Please apply online, only, at www.ontario.ca/careers, quoting **Job ID 180352**, by **Friday, May 20, 2022**. Please follow the instructions to submit your application. Faxes are not being accepted at this time.

If you require accommodation in order to participate in the recruitment process, please contact us at www.gojobs.gov.on.ca/ContactUs.aspx to provide your contact information. Recruitment Services staff will contact you within 48 hours. Only those applicants selected for an interview will be contacted.

The Ontario Public Service is an inclusive employer. Accommodation will be provided in accordance with Ontario's *Human Rights Code*.

www.ontario.ca/careers