
Job Title: Community Paramedicine Program Manager

Employment Status: Temporary Full-Time

Reference Code: 1214

Closing Date: May 5, 2021

Location: Midhurst, Ontario



Temporary contract until March 2024

Position Summary

Reporting to the Deputy Chief, Operations, the Community Paramedicine Program Manager will undertake planning and manage the execution of the Community Paramedicine Program which is designed to support clients' medical needs in their homes. In collaboration with County Performance, Quality and Development staff, will participate in program and partnership development and maintenance with Ontario Health, LHIN's, hospitals, and responsible primary care providers to ensure continuity in the execution of agreements and the operation of the County of Simcoe Paramedic Services Community Paramedicine Program. This position delegates medical acts, directives and assessment protocols, and provides oversight for the Community Paramedicine program. The program manager will be responsible for ensuring structure and processes are designed and implemented, as well as adhered to by all members of the team.

Position Requirements

1. Current certification as Nurse Practitioner or other regulated health professional able to delegate medical acts and delivery of medical care and treatment, with demonstrated knowledge and experience in key program areas including but not limited to: community Paramedicine, chronic disease management, palliative care, end of life planning and geriatrics.
2. Registered Nurse in the extended class with Ontario Certificate of Competence with the College of Nurses of Ontario or deemed equivalent.
3. Current member of RNAO, Nurse Practitioner's Association of Ontario or deemed equivalent.
4. Minimum three (3) years relevant experience as Nurse Practitioner or other regulated health professional able to delegate medical acts and delivery of medical care and treatment.
5. Demonstrated success in project management.
6. Strength and experience with care planning, family communication and inter-professional relationship building.
7. Community Paramedicine knowledge and experience is an asset.
8. Must maintain professional designation and certification through applicable College or governing body.
9. Requisite knowledge of Paramedic Services in Ontario.
10. Excellent written and verbal communication, interpersonal and organizational skills.
11. Excellent problem solving, decision making and presentation skills.
12. Thorough knowledge of practices and procedures relative to the delivery of Community Paramedicine, Ambulance Act, Personal Health Information & Protection Act (PHIPA) and associated Regulations and Standards, Occupational Health and Safety Act and other related legislation.
13. Comprehensive knowledge of impact analysis planning, mitigation strategies and application to the deployment of the service and support of the County. Understanding of deployment analysis, effectiveness and efficiency of staffing and response patterns.
14. Demonstrated skill in establishing and maintaining good working relations with staff, other departments, allied agencies, and the public.
15. Able to develop, implement, deliver and evaluate programs and services in assigned program area.

16. High-level understanding of communication and presentation practices to communicate effectively with the staff, representatives of outside agencies, public, committees and municipalities.
17. Understanding of labour relations and unionized working environments, stakeholder engagement and ability to chair meetings with multiple agency representatives working collaboratively toward common goals.
18. Knowledge of the basic principles of record keeping, finance and file management.
19. Knowledge of quality assurance philosophy and methodology.
20. Proven ability to exercise sound judgment in emergencies and in respect to public relations.
21. Skilled in the operation of various computer software applications, including presentation software, spreadsheet development & manipulation & word processing applications.
22. Valid Ontario Class "G" Driver's License (or equivalent) is required.
23. Must have reliable personal vehicle.
24. Meet all qualifications set out by the Ministry of Health to operate within their professional designation.
25. Criminal Records Check with Vulnerable Sector Screening that is less than ninety (90) days old at time of hire.

Compensation

\$101,935.00 - \$122,324.00 per annum

To Apply

View the job description and submit your application online at www.simcoe.ca/jobs

The County of Simcoe thanks all applicants for their interest in this opportunity, but please note that only those candidates selected for an interview will be contacted. No telephone calls please.

Personal information provided is collected under the authority of the Municipal Act (2001) and will be used to determine eligibility for employment. The Corporation of the County of Simcoe is an Equal Opportunity Employer, and will provide employment accommodation upon request.