

Lead with Purpose. Shape the future of Greater Sudbury.
Join the Leadership Team at the City of Greater Sudbury.

Position: Director of Children and Social Services

Location: Greater Sudbury, Ontario

Reports to: General Manager of Community Well-Being

Welcome to Greater Sudbury, where you'll discover more than just a dynamic place to live — you'll find a place where you can truly make a difference. Our dedication to our employees and residents is what sets us apart. With friendly team members and ongoing investment in your future, you'll be empowered to use your skills and talent to make a lasting impact for you and your community.

The City of Greater Sudbury is seeking a Director of Children and Social Services to lead a dynamic division dedicated to delivering high-quality services that support families and individuals across our community. Reporting to the General Manager of Community Well-being, you will oversee the full management and operations of the Children and Social Services Division. This includes strategic planning, budgeting, policy development and program delivery for Ontario Works and Children's Services. You'll play a key role in shaping services that align with local priorities and provincial legislation, while ensuring exceptional customer service outcomes.

What You'll Do

- Lead the development and execution of the division's annual business plan
- Serve as the statutory Service Manager for Early Learning and Child Care and Ontario Works Administrator
- Oversee financial planning, provincial subsidy claims and resource management
- Liaise with provincial and federal ministries, community groups and stakeholders
- Ensure compliance with legislation including the Ontario Works Act and Child Care and Early Years Act
- Drive performance measurement, policy innovation and continuous improvement
- Champion employee engagement and customer satisfaction

What You'll Bring to the Role

- A university degree in Social Sciences, Public or Business Administration
- Minimum eight years of senior leadership experience in a large, unionized organization
- Minimum four years of experience in leading a division or function related to Children and/or Social Services
- Deep knowledge of social services legislation, funding models and community needs
- Strong strategic thinking, communication and conflict resolution skills

Salary and Additional Benefits

The range of pay for this position is \$148,790.88 to \$175,227.57 per annum. We also offer a comprehensive health benefits plan (100 per cent employer paid), OMERS pension plan, life insurance, Employee Assistance Program and more. We offer the flexibility to work remotely on a part-time basis, along with a supportive work environment that promotes work-life integration.

Why Join Us?

At the City of Greater Sudbury, you'll be part of a collaborative team that values innovation, inclusion and service excellence. This is your opportunity to make a meaningful impact in a leadership role that supports the well-being of our community.

Ready to Apply?

Submit your application through our careers page at myjobs.greatersudbury.ca. Application closing date is November 25, 2025. Let's build a better Greater Sudbury — together.