

Advertisement



General Manager of Community Services City of Greater Sudbury

The City of Greater Sudbury has evolved into a dynamic and diverse regional capital that functions as the service hub for all northeastern Ontario and is composed of a rich mix of urban, suburban, rural and wilderness environments. While mining remains a major influence on the local economy, the City has diversified significantly in recent years to establish itself as a major centre of financial and business services, tourism, health care and research, education and government. One of the geographically largest municipalities in Canada, with a population of over 162,000, and a booming economy, Greater Sudbury is a warm and welcoming community.

The City is seeking a visionary and strategic executive to serve as General Manager of Community Services. Reporting directly to the Chief Administrative Officer and serving as a key member of the Executive Leadership Team, this role provides strategic oversight and operational leadership for the Community Services Department. The General Manager is responsible for aligning departmental initiatives with Council's Strategic Plan and executing the annual Community Services Business Plan with oversight of the portfolio that encompasses Fire Services, Parks and Recreation, Facilities and Fleet, and the Housing Corporation. The successful candidate will ensure these services are delivered efficiently, maintained effectively, and continuously improved to meet the evolving needs of the community. The role demands strong policy and operational leadership to modernize service delivery, foster innovation, and promote organizational excellence within a complex legislative and governance environment. Key responsibilities include business planning, budgeting, performance measurement, risk management, capital project execution, intergovernmental relations, and talent development. The General Manager will provide strategic advice to the CAO and Council, represent the City with external partners, and cultivate a culture of collaboration, accountability, and public service excellence.

This is a pivotal opportunity for a forward-thinking leader committed to enhancing the quality of life in Greater Sudbury and contributing to a vibrant, inclusive, and sustainable community. The ideal candidate will hold a university degree in a relevant discipline from a Canadian-accredited institution, supported by ongoing professional development. A minimum of ten years of senior leadership experience in large, unionized, and complex organizations—preferably with exposure to similar service areas—is required. They will bring a deep understanding of municipal operations, intergovernmental relations, and applicable legislation. They will demonstrate a progressive leadership approach informed by emerging trends and best practices in community services. Core competencies include strategic planning, stakeholder engagement, financial and human resource management, and complex issue resolution. Strong political acuity and the ability to lead transformational change, manage enterprise risk, and inspire high-performing teams are essential to success in this role.



To Apply

For more information, please contact Diana Rucchin of Odgers or submit your resume and letter of interest online to <https://en-careers.odgers.com/en-ca/job/30570/> by **August 6, 2025**.

We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity, and Inclusion

The City of Greater Sudbury is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and the City of Greater Sudbury throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).