



Job Opportunity: Manager of Capital Engineering (8-Month Contract)

In all we do, we have the freedom to be our best self, belong, excel....

Why Innisfil?

Join a community-focused team that thrives on doing things differently to better serve its residents. Innisfil is an award-winning municipality applying two hundred years of small-town independence and collaboration towards a future of innovation and prosperity. Strategically located next to several major urban centres, Innisfil's central location combines big city access with small-town feel, high quality of life and a strong local workforce. With several exciting projects underway such as Orbit and the development of a new Innisfil Campus of the Royal Victoria Regional Health Centre, Innisfil is connected for business and poised for significant growth. Situated on the western shore of Lake Simcoe, Innisfil's scenic landscape featuring miles of waterfront, woodlands and farm fields are natural assets that make Innisfil the perfect place to mix business and pleasure. Just minutes from desk to dock, Innisfil has something for everyone.

We are a "family-first" organization that provides employees with flexible options to focus on what's most important in life! Options include flexible work arrangements, compressed work weeks, and Hybrid Work Arrangements – just to name a few.

Why You?

We are looking for a dynamic and collaborative leader to join the Town of Innisfil and our Capital Engineering team as Manager of Capital Engineering (8-Month Contract). In this upcoming temporary vacancy, you will make a lasting impact on our forward-thinking organization and rapidly-growing community!

As a key member of the Town's Leadership Team, you will be committed to the guiding values of the Town of Innisfil's Strategic Plan 2030, and will be responsible for the strategic direction, management, and administration of the Town's capital engineering program accommodating growth and asset replacement to create a sense of place for both existing and future residents, as well as:

- ✓ **Overseeing the completion and implementation of Master Plans and Studies**, including the Transportation Master Plan, Stormwater Management Master Plan and Flooding Strategy, and Land and Lakes Plan.
- ✓ **Overseeing the planning, design and construction of Town capital engineering projects** and developer funded capital projects and making recommendations on the hiring of consultants/contractors.
- ✓ **Conducting infrastructure needs assessments** and preparing long term and annual business plans to maintain existing infrastructure and accommodate growth.
- ✓ **Overseeing the annual operating and two (2) year and ten (10) year capital budgets** and long-range forecasts for the Capital Engineering team.

- ✓ **Managing overall performance according to key performance indicators** and seeking and implementing operational efficiencies that enhance overall service delivery and customer service.
- ✓ **Preparing professional and independent reports/recommendations** and attend Council, Council/Committee and public meetings.
- ✓ **Approval of all capital engineering technical reports** and engineering drawings associated with all capital engineering projects and developer funded capital projects.
- ✓ **Leading and/or participating on corporate project teams**; championing the corporate mission and values amongst all staff.
- ✓ **Establishing policies and service level standards for capital engineering**; collaborating with other Leadership Team members to ensure consistency in the application of corporate goals and priorities while meeting capital engineering goals and objectives.

The preferred candidate holds:

- ✓ A university degree in Civil Engineering from an accredited university.
- ✓ Holder of the Professional Engineer's (P.Eng.) designation from the Association of Professional Engineers of Ontario (PEO).
- ✓ A minimum of ten (10) years of significant demonstrated engineering, administrative and supervisory experience with a minimum of two (2) years in a management position. Preferred minimum of two (2) years in a municipal environment.
- ✓ Significant demonstrated experience in civil engineering in a public works/municipal water/wastewater/storm/transportation/parks/trails/facilities environment including supervisory experience in a unionized environment.
- ✓ A valid Class "G" driver's license and a reliable vehicle to use on corporate business.
- ✓ Availability to attend evening and/or weekend meetings or other events as required, on an often/frequent basis.

Closing date is **April 19, 2026**.

The wage range for this position is \$72.22 - \$92.17 per hour (Based on a 35-hour week) and the successful candidate will be compensated within this range.

To learn more about the Town of Innisfil, to access the job description and to apply, please go to the [current opportunities](#) section on the Town's website.

The Town of Innisfil is committed to diversity and inclusion in our workplaces. We are passionate about attracting and retaining individuals who represent the diversity in our own community and beyond, as we work together to best serve our residents. We inspire one another in an inclusive environment where all individuals belong and are valued, respected and uplifted.

We thank all applicants and advise that only those selected for an interview will be contacted. Personal information will be used to determine eligibility for potential employment and is pursuant to the Municipal Freedom of Information and Protection of Privacy Act.

The Town of Innisfil may use artificial intelligence to screen, assess or select candidates.

Accommodations for persons with disabilities will be provided, on request, to support candidate participation in all aspects of the recruitment process. To request accommodation, please contact People & Talent.

