



King is Hiring **Mechanic (Team Lead)**

King Township is an idyllic countryside community of communities, proud of its rural, cultural, and agricultural heritage. We are respected for treasuring nature, encouraging a responsible economy, and celebrating our vibrant quality of life. As an organization, we are focused making life better in King, and enriching the lives of all those who live, work, and visit King Township by providing quality services and experiences.

Under the direction of the Supervisor of Urban Maintenance & Fleet, the Mechanic (Team Lead – Fleet Services) is responsible for the inspection, diagnosis, repair, and maintenance of all Township fleet assets. In addition to performing advanced mechanical work, this position provides day-to-day technical leadership, work coordination, and project oversight for fleet maintenance activities, ensuring the effective delivery of the Township's fleet maintenance program.

The Township's fleet consists of major equipment including but not limited to gasoline engines, dump trucks with snow gear, street sweepers, diesel engines, backhoes, mowers, electric motors, loaders, skidsteers, motor graders, mini-excavators, off-road equipment, gradalls, light & medium duty vehicles, utility/ equipment trailers, pick-up trucks, tractors and equipment attachments.

The Mechanic (Team Lead) is responsible for the following:

- Inspect, diagnose, repair, and maintain all Township vehicles and equipment to meet municipal, provincial, and federal standards.
- Perform complex diagnostics and repairs involving electrical systems, hydraulics, powertrains, computer-based systems, welding, and fabrication.
- Completes Ministry of Transportation (MTO) annual safety certifications in accordance with the Highway Traffic Act.
- Complete accurate daily digital repair records and work orders, documenting all deficiencies, parts used, costs, hours worked, and completed tasks.
- Maintain and update fleet data within fleet asset management software, including tracking maintenance schedules.
- Provide daily work direction, task prioritization, and technical guidance to assigned mechanics
- Review completed repairs and maintenance activities to ensure quality, safety, and compliance with established standards.
- Mentor and coach staff on diagnostic techniques, safe work practices, and documentation requirements.
- Support onboarding and training activities, including identifying skills gaps and recommending training opportunities.
- Promote a safe, respectful, and collaborative work environment within the fleet maintenance shop.
- Lead and coordinate fleet maintenance and repair projects, including major repairs, overhauls, seasonal changeovers, and winter readiness activities.
- Develop short- and medium-term maintenance work plans aligned with operational priorities and seasonal demands.
- Coordinate internal and external resources to ensure projects are completed on schedule and within approved budgets.
- Tracks project progress, costs, and resource requirements, identifying risks and escalating issues to the Supervisor as required.
- Support capital fleet projects by providing technical input, maintenance considerations, and commissioning support.



- Keep shop tools, equipment, parts inventory, and work areas clean, organized, and safe.
- Order required parts and coordinate deliveries.
- Assist with research, testing, and evaluation of new fleet products, equipment, and technologies.
- Coordinate repairs with external vendors as required.
- Support the decommissioning of assets and commissioning of new assets.
- Perform roadside and off-site emergency repairs.
- Shuttle vehicles and provide general support to Fleet Services.
- Participate in training and fully adhere to all Township policies and procedures.
- Other duties and responsibilities as assigned.

The successful applicant will possess:

- Must possess a valid 310T Truck and Coach Technician and 310S Automotive Service Technician licenses, each with a minimum of three (3) years of licensed experience, plus a minimum of five (5) years working with heavy-duty and/or municipal vehicles and equipment. Must possess a valid Ontario Class G driver's license with a clean driver's abstract.
- A Class D with Z endorsement license will be considered an asset.
- Ontario Secondary School Diploma (OSSD) or equivalent.
- Strong technical knowledge in diagnostics and repair, including heavy-duty electrical systems, computer-based diagnostics, multiplex wiring, hydraulics, and welding.
- Proven diagnostic, analytical, and problem-solving abilities with sound judgement under pressure.
- Strong communication, interpersonal, organizational, and time-management skills.
- Strong computer proficiency with use of Microsoft Office 365, Outlook.
- Experience with Asset Management Software Citywide will be considered an asset.
- Strong working knowledge of all applicable legislation including but not limited to: Highway Traffic Act, Occupational Health and Safety Act, Commercial Vehicle Operator's Registration, Motor Vehicle Transport Act, National Safety Code, and Technical Standards and Safety Authority requirements.

Conditions of Employment:

- Able to work overtime as required and participate in an on-call rotation, with availability throughout the weekend on alternating weekends from November 1 to April 15.
- Able to work effectively and courteously with all stakeholders while maintaining confidentiality.
- Physically able to climb stairs/ladders, kneel, bend, walk, lift, and carry various weights, including working outdoors in adverse weather when required.
- Must be legally authorized to work in Canada.

Salary Range/Wage Rate: \$95,935.81 - \$116,710.88 per annum (2026 Rate)

Vacancy Disclosure:

This posting is intended to fill an existing vacancy.

Qualified candidates are requested to forward their resume to hr@king.ca
Or to Human Resources at 2585 King Road, King City, Ontario, L7B 1A1

Please visit king.ca/employment for full job description.



We thank all applicants and advise that only those selected for an interview will be notified.

Personal information (PI) is collected under the authority of the Municipal Act, 2001, S.O. 2001, c.25 and will be used to facilitate the hiring and recruitment process. Personal information (PI) will be protected in accordance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Questions about the collection of personal information (PI) should be directed to the Human Resources Department, 2585 King Road, King City, L7B 1A1 or (905) 833-5321.

We are an Equal Opportunity Employer. In accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#), the Integrated Accessibility Standards Regulation 191/11 (IASR), and the Ontario Human Rights Code, the Township of King will provide accommodations throughout the recruitment, selection and/or assessment process to applicants with disabilities. If selected to participate in the recruitment, selection and/or assessment process, please inform Township Human Resources staff of the nature of any accommodation(s) that you may require in respect of any materials or processes used to ensure your equal participation.