

Advertisement



Director, Long-Term Care City of London

The City of London, is a vibrant and growing hub in southwestern Ontario, located at the forks of the Thames River within close proximity to Lakes Huron, Erie and Ontario. With a population of over 480,000, London offers a dynamic mix of urban energy and natural beauty, supported by its extensive tree canopy and green spaces. Recognized as a centre for education, London is home to Western University and Fanshawe College, and boasts a diverse economy anchored in manufacturing, healthcare, and a growing technology sector. With strong transportation infrastructure, including rail, major highways, and the London International Airport, London serves as an important hub for business, education, and community life in the region.

Reporting to the Deputy City Manager, Social and Health Development, the Director, Long-Term Care provides strategic and operational leadership as Administrator of Dearness Home. The role oversees all aspects of long-term care operations, including residential services, the Adult Day Program, and community-based homemaking services. Accountable for high-quality, resident-centred care, the Director ensures operational excellence, financial stewardship, and full compliance with provincial legislation and accreditation standards. As a senior leader, the Director contributes to corporate strategy, drives division-wide planning and performance, and maintains effective relationships with Council, government partners, and community stakeholders, while advancing workforce engagement, labour relations, equity, safety, and continuous improvement in a complex, unionized healthcare environment.

The successful candidate brings extensive senior leadership experience in long-term care, supported by a relevant university degree and a recognized Long-Term Care Home Administration qualification in accordance with Ontario regulations. Deep knowledge of long-term care legislation, strong financial and operational acumen, and demonstrated success leading change in regulated environments are essential. The Director is a collaborative, politically astute leader with a strategic mindset, strong people leadership, exceptional communication skills, and a proven ability to foster a healthy workplace, positive organizational culture, inclusive, high-performing teams while enhancing resident, client, and staff



experiences. This is a significant opportunity to lead a vital community service shaping the future of long-term care for the City of London while making a meaningful impact.

Expected Compensation Range: \$156,793 - \$205,670 CAD

Reason for Posting: Existing Vacancy

To Apply

For more information, please contact Diana Pelaia of Odgers or submit your resume and letter of interest online to <https://en-careers.odgers.com/en-ca/job/31189/> by **June 9, 2026**.

We thank all those who express an interest, however only those chosen for further development will be contacted.

Diversity, Equity, and Inclusion

The City of London is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and the City of London throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).