Job Title: Manager, Transportation Systems Planning
Employment Status: Permanent Full-Time
Reference Code: 4285
Closing Date: April 9, 2026
Location: Midhurst, Ontario

The County of Simcoe Planning Department is currently recruiting for a highly motivated and energetic planning professional for a permanent, full-time position of Manager of Transportation Systems Planning. We're recruiting for someone that shares our values of teamwork, respect, honesty and commitment. Using your skills in collaboration and innovation, you'll be working with a team of dedicated and hard-working professionals to plan Simcoe County's transportation systems for the future.

Less than an hour north of Toronto, Simcoe County is located in the central portion of Southern Ontario, stretching from the beautiful shores of Lake Simcoe and Lake Couchiching in the east, to the beaches and bluffs near Georgian Bay in the west. The County of Simcoe is a diverse region with a mix of urban and rural municipalities, including fast growing urban settlements, rich environmental areas, and a prosperous agricultural sector. More than 350,000 residents call Simcoe County home and this unique area provides exceptional quality of life and year round access to recreational activities, including cycling, skiing, golfing, boating, paddling and trails. Our neighbourhoods are family friendly, safe and affordable – offering big city amenities in a peaceful setting.

At the County of Simcoe, we value work-life balance and employees of the Planning Department enjoy a number of benefits including hybrid work environment, competitive salaries, employer paid health and dental benefits, employee assistance program, OMERS pension plan, and professional development opportunities for career growth. Come join our team and see the Simcoe County difference!

Position Summary

Reporting to the Director, Planning/Chief Planner, the Manager of Transportation System Planning will assume professional planning and/or engineering responsibilities for a broad spectrum of transportation planning initiatives, including, but not limited to: regional, sub-area, and site specific transportation studies and/or related environmental assessments, transit system planning, active transportation planning, traffic modeling program leadership, safety enhancement programs, travel demand management and multi-modal transportation initiatives.

Position Requirements

- University Degree in Civil Engineering, Planning or a related discipline
- Master's Degree in Transportation Planning, Engineering, or comparible education, is preferred.
- Project Management Professional (PMP) is considered an asset.

- Licensed as a Professional Engineer (P. Eng) or certified as a Registered Professional Planner.
- Nine (9) years of previous experience in progressively responsible related positions, including at least 3 years supervisory experience; municipal experience is an asset
- Demonstrated skills relatingto critical judgement and analytical thinking for managing complex projects
- Class G Driver's Licence in good standing and reliable vehicle to use on corporate business.

Compensation

$121,139 - $147,365 per annum

To Apply

View the job description in its entirety and submit your application online at:
https://simcoe.hua.hrsmart.com/hr/ats/Posting/view/4285