

#yrjobs



JOIN US

SENIOR DIRECTOR
STRATEGIES AND INITIATIVES
OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER
[POSTING #7770](#)



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York Region

A UNIQUE OPPORTUNITY

WE ARE HIRING |



York Region is committed to building strong, caring, and safe communities. As we navigate complex challenges and evolving priorities, strategic alignment, performance excellence, and organizational resilience have never been more important. In this context, we are seeking a visionary leader to help shape our strategic path and ensure we continue to deliver high-quality, responsive services that improve the lives of over 1.2 million residents.

Reporting to the Chief Administrative Officer and participating as a key member of the Senior Management Team, you will lead the Strategies and Initiatives Branch — overseeing strategic planning, performance measurement, enterprise risk management, continuous improvement and emergency management across the Region. Your work will be instrumental in translating Council's Vision into tangible and actionable results, guiding strategic initiatives and aligning organizational operations with the Region's long-term goals.

In this high-impact role, you will oversee development and delivery of the Region's corporate strategic plan, coordinating updates every four years and reporting annually to Council on progress. You'll lead the charge on continuous improvement and innovation, champion enterprise risk and performance management frameworks, and guide change management initiatives that ensure York Region remains a forward-thinking, results-driven organization.

With oversight of the Region's emergency management and business continuity programs, you'll ensure we are prepared to respond to crises and maintain service continuity under any circumstances, championing innovation at all steps. Your ability to connect the dots between people, data and strategy will help York Region advance its strategic priorities and vision — fostering a high-performing, resilient public service that delivers real, measurable outcomes for our diverse communities.

We're looking for a collaborative, dynamic, and strategic leader with deep experience in public sector transformation, enterprise planning and cross-functional execution. If you are ready to make a lasting impact and help shape the Region's future, we want to hear from you.

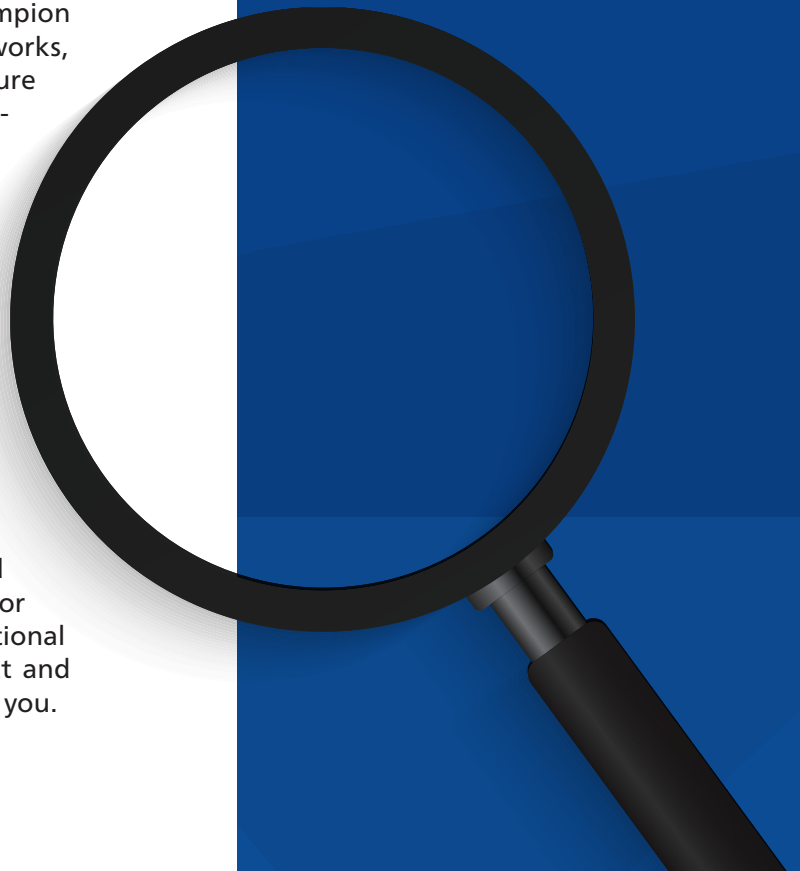
— “ —
Help us make
a difference in
the lives of
our residents
— ” —

Contact us today to learn more
about this exciting opportunity.

ALICJA IDZIOR

Talent Acquisition Sourcing Specialist

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ABOUTS

Almost 1.2 million residents call York Region home, making it one of the largest regions in Canada – and the fastest growing with a population that’s expected to grow to more than 2 million by 2051. Our geography, which is comprised of about 1,800 square kilometres over nine different municipalities, is as beautiful, interesting and diverse as our people.

Local government is organized in a two-tier structure and we work together with our local municipalities to provide residents and businesses access to a broad selection of services and resources.



Our Mission

Working together to serve our thriving communities – today and tomorrow.



Our Values

Integrity, Commitment, Accountability, Respect and Excellence



Vision Statement

Strong, caring, safe communities.

WHAT WE OFFER

Our employees do what they love and love what they do.

Consistently named one of Canada's Best Employers by Forbes, we offer a collaborative, progressive workplace that takes pride in our organizational culture and is committed to living The 13+ Factors of Psychological Health and Safety in the Workplace – aligned with our vision to create strong, caring and safe communities both within and outside our walls.



Our commitment to employee health and well-being

Our award-winning employee wellness program offers our employees the support, resources and training to enable them to be their best, healthiest selves at work and at home. Employees and their loved ones have access to a comprehensive employer-paid benefits plan that includes extended health, dental and life insurance, access to a 24/7 Employee and Family Assistance Program and corporate discounts and purchase plans for day-to-day products and services.

Our employees enjoy a corporate commitment to flexibility and innovation through our flexible work policy and a hybrid working environment, and a defined benefit pension program through OMERS with employer-matched contributions.



Our commitment to diversity and inclusion

We're committed to fostering an environment that celebrates all dimensions of diversity and ensures everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination. Our robust Inclusion, Diversity, Equity and Accessibility program continues to grow, and has been recognized by the United Nations and many other organizations for our leadership.



Our commitment to corporate social responsibility

Over the past 30 years and together with our partners at York Regional Police, our employees have raised more than \$7.5 million for our communities' most vulnerable residents as part of our long-standing support for United Way Greater Toronto. United Way has been York Region's charity of choice for many reasons, including the connection to helping ensure our communities remain strong, caring and safe – now and well into the future.

